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The University of Utah’s Annual Security Report, Fire Report and Campus Safety Plan (“Annual Security Report”) is published each year to provide annual crime and fire statistics and information on safety and security-related services offered by the university. This report is designed to provide students, staff, faculty, and visitors with personal and fire safety information and to comply with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act. This report also complies with the Campus Safety Plan requirement of Utah Code Ann. 53B-28-301. This report covers the University of Utah main campus in Salt Lake City, Utah, the University of Utah Sandy Center in Sandy, Utah, the University of Utah Graduate Center at St. George in St. George, Utah, the Bonderman Field Station at Rio Mesa in Grand County, Utah, the Range Creek Field Station in Emery County, Utah, and the Taft-Nicholson Environmental Humanities Center in Lima, Montana. The University of Utah Asia Campus in Incheon, South Korea, is covered in a separate Annual Security Report.

PREPARATION OF THE ANNUAL SECURITY REPORT

The Annual Security Report is prepared with data and information provided by the University of Utah Department of Public Safety, the Office of the Dean of Students, Occupational and Environmental Health and Safety, the Office of Equal Opportunity and Affirmative Action, the Center for Student Wellness, Emergency Management, Housing & Residential Education, Campus Security Authorities, and numerous law enforcement agencies that provide services to university controlled facilities and properties within their jurisdictions. These resources are now formally brought together on a quarterly basis via the formation of a “Clery committee” in 2014. The report summarizes university and campus safety policies, procedures, and is designed to enhance your personal safety while you are here at the University of Utah.

The Department of Public Safety encourages members of the university community to use this report as a guide for safe practices on and off campus. Each member of the university community receives an email that describes this report and provides its web address (dps.utah.edu). For more information about campus safety or this report, or to receive a printed copy of this report, please visit the Department of Public Safety at 1735 E. South Campus Drive during business hours, 8 a.m. to 5 p.m., or email the Public Safety Director, or call 801-581-7619.

REGULATIONS LIBRARY

The University of Utah Regulations Library includes the text of university policies and links to university rules, procedures, guidelines, forms, and other information. Individuals can access the Regulations Library at regulations.utah.edu.
MESSAGE FROM THE CHIEF

The Department of Public Safety staff is here to serve you. We endeavor to do everything reasonable to provide for the safety and security of our students, staff, faculty, and visitors.

The University of Utah's main campus in Salt Lake City covers over 1,800 acres and supports over 30,000 students, 18,000 staff and faculty, and thousands of visitors to our three major hospitals, football stadium, sports arena, and marvelous cultural venues. The university also has three extended campuses in Sandy, Utah, St. George, Utah, and Songdo, South Korea. In addition, the university has remote research locations in Southern Utah and Montana: Rio Mesa, Range Creek and the Taft-Nicholson Center. All extended campus and research locations are addressed in this report, except for the extended campus in South Korea, which is covered by a separate report.

Whether your business here is as an undergraduate student, patron of the arts, faculty member, staff member, hospital patient, conference visitor, athletics fan, or for any other reason, we are working hard to make the campus a place in which you can comfortably live, work, learn, or recreate.

Our police officers patrol the Salt Lake City campus 24 hours a day, seven days a week. They provide any police-related services needed on campus. Our officers are fully certified Utah state police officers. The police department is backed by a security staff of over 70 people. Our job is to protect the students, staff, faculty, and visitors to campus as well as the university’s physical assets. We do so by monitoring and responding to alarms, controlling access to university facilities, high-visibility patrol of work spaces and parking areas, and after-dark safety escorts to those who request it. If you need help because your car won’t start, or you’ve locked your keys in the car, we can help with that, too.

Calls for police or security service are answered by our dispatch office, which is always staffed and ready to respond to requests for help or service. Immediate police or security response is available by calling the main dispatch number, 801-585-COPS (2677). In an emergency, call 911.

We offer a variety of programs and information to help the university community deal with public safety issues. If you would like a presentation on any safety or security related topic, please call Sgt. Ryan Speers at 801-585-1156 or email at ryan.speers@dps.utah.edu.
Additional valuable safety and emergency information may be found at [oehs.utah.edu](http://oehs.utah.edu) and at [emergencymanagement.utah.edu](http://emergencymanagement.utah.edu).

The Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics Act, commonly referred to as the Clery Act, requires higher education institutions to collect, report, and disseminate crime data to the campus community and U.S. Department of Education; to provide timely warnings of reported crimes that represent a threat to the safety of students or employees; and to make public their campus security policies. In compliance with legislation, the University of Utah's Department of Public Safety works closely with the university administration to disseminate public safety alerts to faculty, staff, and students, produces an annual crime report, and maintains a log of reported criminal incidents.

The University of Utah Annual Security Report, Fire Report, and Campus Safety Plan provides information on current crime statistics and other public safety-related information. Please take a moment to review the rest of this report for information on some of the safety programs offered by the university and tips on staying safe. Please enjoy your campus experience, and call on us if we may be of service.

Dale G. Brophy
Chief of Police
CAMPUS LAW ENFORCEMENT
The University of Utah's policy concerning campus law enforcement can be found in the Regulations Library at Policy 1-011(III)(C) (located at: regulations.utah.edu/general/1-011.php). University of Utah Police Officers are fully trained and certified Utah peace officers, and have the same arrest, detention, and police authority as any other police officer in Utah. Additionally, University Police Officers have the authority to enforce University of Utah regulations. See Utah Code Ann. § 53B-3-105. University security personnel have no enforcement or arrest authority.

University of Utah Department of Public Safety/Police Department (UUDPS) works closely with other Salt Lake City and County law enforcement agencies as well as state and federal authorities. UUDPS maintains a written mutual aid agreement between all municipal agencies and the Salt Lake County Sheriff's Office. UUDPS has primary jurisdiction on the University of Utah Campus, at University Student Apartments, and at university owned offices in Research Park. UUDPS shares responsibility with the Salt Lake Police for portions of Research Park not owned by the university, roadways adjoining campus, and the athletic complex on Guardsman Way. Off-campus offices, clinics, and remote campus sites receive police services from the local jurisdictions in which the sites are located.

CONTACT INFORMATION
1735 E. South Campus Drive
Salt Lake City, UT 84112
dps.utah.edu
801-585-2677

EMERGENCIES
Campus Phones: Dial 9-911
Other Phones: Dial 911

TIPS FOR STAYING SAFE
The University of Utah seeks to provide a safe and enriching experience for students, employees, and others who make use of campus facilities. While the university makes efforts to keep campus safe, individuals should take steps to ensure their own and others' safety.

GENERAL SAFETY
» Report any suspicious activity or people, crimes, defective equipment, or any other concern to the Department of Public Safety. Safety hazards such as unsafe lighting should be reported to Environmental Health and Safety at 801-581-6590.
» Be aware of your surroundings, know where you are and know where you are going.
» Avoid walking alone. Let someone know where you are going and when to expect you.
» Avoid working or studying alone in a building at night.
» Avoid stairs in remote sections of buildings.
» Keep purses and bags locked up in a drawer or cabinet instead of underneath or on top of your desk.
» Keep money, electronics, and other valuables locked away.
» Keep personal belongings in sight or take them with you as you move around a building.
» Never prop doors open, even for a short time.
» Be cautious of removing jewelry to wash hands. These items are easily lost or stolen.
» Know and utilize campus safety resources such as safety escorts and SafeRide.
» Take extra precautions and awareness when on campus at night.
» Get involved in prevention of crimes of interpersonal violence.

IN CAMPUS BUILDINGS
» Most property crimes are committed in response to an opportunity. The best prevention is to eliminate opportunities for a crime to be committed. Crimes related to assault, interpersonal violence, sexual assault, stalking, and sexual harassment are related to choices perpetrators make related to power and control. It is never the fault of the victims of these crimes when they occur.
» Avoid working or studying alone in a building at night.
» Avoid stairs in remote sections of buildings.
» Keep purses and bags locked up in a drawer or cabinet instead of underneath or on top of your desk.
» Keep money, electronics, and other valuables locked away.
» Keep personal belongings in sight or take them with you as you move around a building.
» Never prop doors open, even for a short time.
» Be cautious of removing jewelry to wash hands. These items are easily lost or stolen.
» Know and utilize campus safety resources such as safety escorts and SafeRide.
» Take extra precautions and awareness when on campus at night.
» Get involved in prevention of crimes of interpersonal violence.

IN RESIDENTIAL LIVING AREAS OR AT HOME
» Develop a relationship with a neighbor that will encourage
checking in on one another often.

» Always lock your door, even if you intend to be gone only a moment or are just going down the hall.
» Lock all doors and windows when you are sleeping or are alone.
» Do not allow strangers to enter your living area.
» Keep emergency numbers stored in your phone.
» To save a life, report a fire or a crime in progress, call 911 or 9-911 from a campus phone.
» Do not put your address anywhere a stranger can get access, such as a hang tag or key chain.
» Learn basic first aid.

FINANCIAL ACCOUNTS

» Utilize a bank account rather than keeping money in your room.
» Keep ATM, debit and credit cards in a safe place. Never reveal a PIN number to anyone.
» Never loan your ATM card to anyone, no matter who they are.
» When possible, use ATM cards in daylight. If that is not possible, use an indoor ATM or one in an otherwise well-lit area.

CRIME REPORTING, UNIVERSITY RESPONSE, & STATISTICS

University of Utah Regulations Library Policy 1-011(III)(A)(1) (located at regulations.utah.edu/general/1-011.php), and Procedure P1-011A(III)(A) (1) (located at regulations.utah.edu/general/procedures/P1-011A.php) inform students and other members of the university community about the procedures to follow for reporting crimes. Students and others who become aware of criminal actions or other emergencies anywhere on the main campus, extended campuses or research locations should report these to the UUDPS. To report a crime, individuals may call the Department of Public Safety at 801-585-2677. To report emergencies, individuals may call 911 (dial 9-911 from campus phones).

Individuals may also use any emergency phone located in some parking lots and public areas on the main campus, to report an emergency or a crime, and may also report in person at the Department of Public Safety, 1735 East South Campus Drive, Salt Lake City, UT 84112.

Individuals at the extended campuses and research locations should report emergencies by dialing 911 and/or reporting to the following police agencies:

For the University of Utah Sandy Center  
Sandy City Police Department  
10000 Centennial Pkwy # 111  
Sandy, UT 84070  
801-568-7200

For the University of Utah Graduate Center at St. George  
St. George Police Department  
265 N. 200 East  
St. George, UT 84770  
435-627-4300

For the Bonderman Field Station at Rio Mesa  
Grand County Sheriff  
25 S. 100 East  
Moab, UT 84532  
435-259-8115

For the Range Creek Field Station  
Emery County Sheriff  
80 Farrer St.  
Green River, UT 84525  
435-564-3431

For the Taft-Nicholson Environmental Humanities Center  
Beaderville County Sheriff  
2 S. Pacific St. # 13  
Dillon, MT 59725  
406-683-3700

The university encourages accurate and prompt reporting of all crimes to UUDPS and other appropriate police agencies when the victim of such crimes elects to or is unable to make such a report.

Incidents reported to UUDPS will be investigated for the purpose of reducing crime, improving safety, making disciplinary referrals, and imposing criminal sanctions as appropriate. Additionally, incidents reported to UUDPS will be included in the statistical report contained in the Campus Security Report prepared annually by the university.

REPORTING OF OFF-CAMPUS CRIMES

Crimes that occur off campus should be reported to the local police agency where the incident occurred. Salt Lake City Police (801-799-3000) has jurisdiction of most areas immediately adjacent to campus, while Unified Police (801-743-7000) covers the remaining majority of Salt Lake County. Emergencies reported via 911 will be routed to the correct agency through dispatch.
Incidents involving student misconduct that are investigated by UUDPS may be referred to the Office of the Dean of Students for disciplinary action. Incidents that take place in the residence halls may be referred to Housing & Residential Education. Incidents involving staff misconduct may be referred to Human Resources for possible disciplinary action. Incidents involving faculty misconduct may be referred to the cognizant dean or senior vice president. Incidents involving any type of discrimination or harassment are referred to and investigated by the Office of Equal Opportunity and Affirmative Action.

Criminal actions may also be reported to the offices listed below:

Office of the Dean of Students
200 S. Central Campus Drive
Room 270
Salt Lake City, UT 84112
deanofstudents.utah.edu
801-581-7066

Office of Equal Opportunity and Affirmative Action
201 S. Presidents Circle
John Park Building, Room 135
Salt Lake City, UT 84112
oeo.utah.edu
801-581-8365

Division of Human Resources
420 Wakara Way Suite 105
Salt Lake City, UT 84108
hr.utah.edu
801-581-2169

Housing & Residential Education
822 Benchmark Plaza
Salt Lake City, UT 84112
housing.utah.edu
801-587-2002

University Student Apartments
1945 Sunnyside Ave.
Salt Lake City, UT 84108
apartments.utah.edu
801-581-8667

Student Affairs, School of Medicine
30 N. 1900 East #1C101
Salt Lake City, UT 84123
medicine.utah.edu
801-551-7201

University of Utah Sandy Center
Manager
10011 Centennial Parkway, Suite 100
Sandy, UT 84070
801-587-2520

University of Utah Graduate Center at St. George
1071 E 100 S, Suite A100
St. George, UT 84770
435-879-4760

Bonderman Field Station at Rio Mesa
On-Site Manager
Entrada Ranch/Shura Road at Delores River
Grand County, UT 84532
hau.truong@utah.edu

Range Creek Field Station
On-Site Manager
801-638-7400

Taft-Nicholson Environmental Humanities Center
Manager
27700 South Valley Road
Lima, MT 59739

Reports made to these offices, and not also made to UUDPS, will be included in the statistical report in the Campus Security Report but generally will not be investigated by the police.

ANONYMOUS REPORTING

Individuals who witness or are the victim of crime, but who wish to remain anonymous, may report the crime to the University Department of Public Safety on a confidential basis. To do so, individuals should specifically request that they remain anonymous. The report ensures that the occurrence of the crime will be included in the university’s annual report, assists the police in determining if there is a pattern of crime with regard to a particular location, method, or suspect, and enables the police, in appropriate circumstances, to alert the campus community to potential dangers. Filing an anonymous report may limit the ability of the police department to provide specific assistance or to investigate or solve a crime.

CONFIDENTIAL REPORTING

University of Utah Regulations Library Policy 1-011(III)(C)(5) (located at: regulations.utah.edu/general/1-011.php), inform students that pastoral and professional counselors working at the University Counseling Center, Women’s Resources Center, Center for Student Wellness, and University Hospital as the Chaplain, when acting in their professional designated roles, are not required to report crimes disclosed to them for inclusion in the annual disclosure of crime statistics. However pastoral and professional counselors are
encouraged, if and when they deem it appropriate, to inform the persons they are counseling of how to report crimes on a voluntary, confidential basis for inclusion in the annual disclosure of crime statistics.

TIMELY WARNING NOTIFICATIONS

The University of Utah must provide timely warning notices to the campus community when certain crimes are reported to Campus Security Authorities (as defined by federal law) and are determined by the chief of police (or the chief’s designee) to represent a serious or continuing threat to students and employees. Anyone with information warranting a timely warning should report the circumstances to the UUDPS per University Procedures P1-011A (located at: regulations.utah.edu/general/procedures/P1-011A.php). Timely warnings will generally be issued without delay after the crime has been reported to UUDPS, a determination has been made that the report is credible, and the determination has been made that the crime presents a serious or continuing threat to the campus community. Timely warnings will include sufficient information to allow members of the community to protect themselves from harm. Timely warnings will withhold the names of victims as confidential. The university may issue these warnings via postings on campus, through the Campus Alert system, through local news media, or in other ways. The individual or office responsible for issuing the warning will vary depending on how the warning is issued. For further information regarding timely warning notifications, please refer to page 25.

DAILY CRIME LOG

The Department of Public Safety Maintains a Daily Crime Log to record criminal incidents and alleged criminal incidents to students, faculty, staff and visitors. Crimes reported to UUDPS will be added to the Daily Crime log within two business days of a report. The Daily Crime log is located at reports.dps.utah.edu/CrimeReport.pdf. In addition, you can visit CrimeReports (www.crimereports.com/), a website that allows you to see reported crimes on the university’s main campus on a map display. You can choose the time frame, sort for any reported class of crime, and view crimes committed on campus as well as the surrounding areas.

EDUCATIONAL PROGRAMS, TRAININGS, & SERVICES

The University of Utah takes seriously the safety and security of our campus. UUDPS and other departments on campus provide various programs and trainings to facilitate the safety of students and employees. The university provides comprehensive programming intended to prevent dating violence, domestic violence, sexual assault, and stalking. Several of these programs are listed below. Presentations on any campus safety, security, or law enforcement topic can be arranged by contacting Sgt. Garth Smith with Community Outreach Unit of UUDPS at 801-585-1194.

Rape Aggression Defense (RAD)-
Rape Aggression Defense is a four-week, practical self-defense course incorporating physical training and classroom education. The course, intended for women 12 years of age and older, is taught three to four times a year by certified RAD instructors at UUDPS. For more information or schedules, visit the “Campus Safety” portion of the Department of Public Safety webpage (dps.utah.edu).

Coffee with the Cops/Start by Believing- The UUDPS and Center for Student Wellness hold two events (spring and fall) at the Marriott Plaza where students, staff, faculty, and visitors can come and meet with officers and Victim-Survivor Advocates. Community resources such as the Rape Recovery Center, Utah Domestic Violence Council, Wasatch Forensic Nurses, and the Family Justice Center are present with information about their services. The officers hand out information in regards to crimes on campus, sexual assault resources and postcards that promote our Start by Believing campaign. That campaign is an attitude and approach of our first responders to treat victims who report sexual assaults in an appropriate and caring manner.

Bridging the Gap - A team of our Community Outreach Program officers meet twice a month at student housing and the Marriott Library to interact with interested students, staff, and faculty on a wide range of topics. This is an informal forum where any questions can be asked and answered. The officers use this time to build relationships with members
of our community and provide information on safety and security at the university.

Emergency Phones (E-Phone or Blue Light phone)- Emergency phones are strategically placed on Main campus and in the Health Sciences Center in some campus walkways, parking lots, parking structures, some elevators, and other locations. These phones provide direct emergency access to U dispatchers to report an emergency. All blue light emergency phones are displayed on a campus map which can be found at map.utah.edu. To get immediate help UUDPS maintain a 24-hour communications center, and anyone on campus may summon assistance by dialing 911 (9-911 from a campus phone).

Intervening with Student in Distress- The Office of the Dean of Students, the University Counseling Center and the Center for Student Wellness provide a training for faculty and staff on how to address disruptive behaviors that students exhibit. This training teaches faculty and staff how to identify a student in distress, how to intervene and how to report such behavior. This training is available upon request by contacting the Student Support Case Manager within the Office of the Dean of Students or using the request for presentation form available at deanofstudents.utah.edu.

Dealing with Disruptive People Presentations- Prepared and presented by UUDPS in conjunction with University Human Resources and the Office of the Dean of Students, this presentation focuses on identifying disruptive, threatening, or violent behaviors and taking appropriate actions when encountering individuals with these behaviors. Training is provided upon request.

Student & Family Orientation- Organized by the Office of Orientation and Transition, and offered on an ongoing basis throughout the year, the Center for Student Wellness and the Office of the Dean of Students present on student accountability, alcohol consumption, bystander intervention, sexual and relationship help, consent, and related services on campus (e.g., CSW, ODOS, OEO, UCC, and UUDPS).

Campus Staff and Faculty Safety Meetings- UUDPS typically gives 200-250 presentations each year to various departments on campus. These presentations address topics ranging from specific crime-related issues to safety tips, crime prevention, and safety awareness. UUDPS will provide these presentations on request of any department on campus.

After Dark Walk- Environmental Health and Safety plans a yearly campus wide Walk in the Dark. This is a program that engages students, staff, and faculty and takes preventative measures for our campus safety. The objectives of the walk are to observe and document lighting issues, shrubbery/landscaping issues, and uneven or broken pavement that may impact university community members’ safety while on campus after dark.

Plazafest- This campus event held at the beginning of fall and spring semesters. As part of Plazafest, UUDPS provides a booth staffed with police officers and security personnel who provide information to students about the department, the After Dark Escort program, personal safety and crime prevention tips, the RAD program, crime statistics, the Campus Alert System, policies for skateboard use, and other similar information. The Center for Student Wellness provides information about Victim-Survivor Advocacy, bystander intervention, violence prevention, low-risk alcohol and drug-use, healthy relationships, sexual health, and other collegiate wellness concerns.

University Student Apartments (USA) Block Party- UUDPS participates in this family event, held annually on a Saturday in the West Village Bowl. The event also includes representatives from the university’s Occupational and Environmental Health and Safety Department, Student Health Services, and the Salt Lake City Police and Fire departments. The Center for Student Wellness provides information about Victim-Survivor Advocacy and Bystander Intervention. UUDPS provides security personnel and police officers to:

» Teach bicycle safety skills. UUDPS sets up a bicycle course through which children pedal their bicycles. Additionally, UUDPS personnel and officers check and help fit the children’s bicycles and helmets.

» Provide crime prevention, safety tips and information about the escort program.
Provide information about the neighborhood watch program.
Provide information about campus safety, skateboard policies and the RAD program.
Provide safety tips for Halloween.

Presentations for International Students- The Center for Student Wellness and the Office of the Dean of Students present on student accountability, alcohol consumption, bystander intervention, sexual and relationship help, consent, and related services on campus (e.g., CSW, ODOS, OEO, UCC, and UUDPS) with special attention to the unique challenges that international students may face during their transition and time at the U. UUDPS also discusses safety, crime prevention, domestic violence, and other social issues. The presentation answers questions and discusses differences in laws and policing between the United States and other countries. The presentation is given on request of the Office of International Student Scholar Services.

Wellness Fair- The Center for Student Wellness coordinates an annual resource fair providing comprehensive wellness and safety information and services. The UUPDS and other campus safety and wellness resources participate to provide education about safety, prevention, and services available for the campus community. Free services are provided for students including flu shots, STI testing, and other wellness screenings.

Early Childhood Education Center and Village Day Care Centers- UUDPS’s “Officer Friendly” talks to kids about Halloween safety, bike safety and stranger-danger at least twice a year.

Community Standards Courses- All new transfer and first year students are asked to complete AlcoholEDU and Sexual Assault Prevention modules. In these short, online education modules students learn critical life skills such as bystander intervention, sexual assault prevention, and alcohol abuse prevention. Beginning July 2019, the Sexual Assault Prevention course will become mandatory for all incoming, degree-seeking students. In 2019, Community Standards courses will also be expanded to include Mental Well-being, Prescription Drug Abuse Prevention, and Diversity, Equity, & Inclusion. These courses focus on proactive prevention behaviors to contribute to our community being a safe and welcoming place.

Active Shooter Video and Presentation- Students and employees can view a video, available at campusalert.utah.edu/shotsfired. The video provides information on how to respond to an active shooter on campus and steps students and employees can take to prevent such a situation. Additionally, on request, UUDPS will show the video and facilitate a discussion on appropriate safety precautions, having a survivor mindset, and maintaining awareness of one's surroundings.

The Utah Experience- This annual program welcomes athletes to the university football program. The program features short presentations on a wide variety of topics designed to assure a successful experience for athletes on the football team. One portion of the program is presented by UUDPS and discusses appropriate behavior toward and treatment of women, the effect of drugs and alcohol on judgment, and sexual assault prevention.

Student Conduct Understanding Form- This information is provided by Housing & Residential Education as part of the student application to live on campus and focuses on the choices students make that enhance or impact their safety and their collegiate experience.

Bystander Intervention Training- The Center for Student Wellness offers Bystander Intervention Training to empower students to learn to safely intervene in and prevent potentially harmful situations. It is designed to mobilize students, raise awareness, and provide skills to recognize, intervene, prevent and/or stop inappropriate comments, actions and behaviors. This skills-based training teaches students how to intervene safely and effectively in a wide range of intervention scenarios including high-risk alcohol use, emotional distress, interpersonal violence, microaggressions and more.

CSW also provides a Train-the-Trainer program for students to become trained facilitators to lead Bystander Intervention trainings for their peers.

Alcohol and Other Drug Education Sessions- The Center for Student Wellness provides tailored education sessions with students to address high-risk drinking and drug use.
Educators help students identify barriers, learn about risks associated with alcohol and drug use, and discuss harm-reduction strategies to reduce their risk.

**ACES Peer Health Education Program** - The Center for Student Wellness’ peer health educators provide a variety of wellness and safety-focused workshops, trainings and events for the campus community. The ACES team is comprised of trained student leaders who educate their peers on bystander intervention, healthy relationships, sexual health, and low-risk drinking and drug use.

**Healthy Relationships Workshops** - The Center for Student Wellness provides workshops to educate students about healthy relationships. Workshops include information about communication, consent, personal values, respect, and safety. Discussion of red flags of an unhealthy relationship, ending a relationship safely and respectfully, and student resources are included.

**COORDINATION AND COMMUNICATION WITH OFF-CAMPUS POLICE AGENCIES AND OTHER RESOURCES**

UUDPS works closely with multiple off-campus police agencies, both in and out of state, as well as many other community resources. UUDPS regularly communicates with other agencies by sharing and receiving information relevant to campus safety, as well as coordinating efforts for investigations, events, and any other needs that arise.

The Center for Student Wellness partners with organizations and agencies in the community who work to prevent and respond to interpersonal violence. Partners including Utah Coalition Against Sexual Assault and Utah Domestic Violence Advisory Council attend resource fairs such as Coffee with Cops with information to share with students, faculty and staff about prevention and education.

The Utah Domestic Violence Council trains departments such as the UUPD, Housing and Residential Education and Center for Student Wellness on domestic violence. They also train and coordinate the Lethality Assessment Protocol. We refer our campus community to the Domestic Violence Link Line for crisis services. The Utah Coalition Against Sexual Assault provides the mandatory 40 hour Sexual Assault Advocacy training for Victim-Survivor Advocates.

Our Victim-Survivor Advocates also work directly with organizations and agencies who provide direct services such as The Rape Recovery Center, the Family Justice Center, YWCA, Wasatch Forensic Nurses, the Utah Crime Victim Legal Clinic, Utah Office of Victims of Crime, and Legal Aid. With these agencies we partner to provide case coordination, mental health and medical referrals, strangulation and sexual assault forensic exams, hospital response, community-based advocacy, support with criminal and civil justice processes, expedited divorce, emergency shelter, protective orders, stalking injunctions, legal representation, and assistance with immigration issues. We also work with off-campus law enforcement agencies our clients are involved with (i.e., SLPD, Unified, Murray, Midvale, Bountiful, Herriman). In addition, when pertinent we partner with agencies in other states for case coordination, safety planning and support with criminal justice processes.

**SAFETY COORDINATION AND COMMUNICATION AMONG CAMPUS RESOURCES**

The University of Utah proactively seeks to collaborate across the numerous departments that work to support campus safety through a number of both formal and informal processes.

**Behavioral Intervention Team (BIT)** - On a weekly basis, representatives from the Office of the Dean of Students, Housing & Residential Education, University Student Apartments, the Department of Public Safety, Marriott Library Security, the Office of Equal Opportunity & Affirmative Action, the Center for Disability & Access, Center for Student Wellness, International Student & Scholar Services, the Office of General Counsel, Human Resources, the University Counseling Center, Academic Advising, and faculty partners meet to discuss individuals whose behaviors are concerning, disruptive, or threatening toward themselves or others. BIT’s primary function is to help keep the university community safe and connect distressed individuals to support services.

**Clergy Committee** - University of Utah Department of Public Safety, the Office of the Dean of Students,
The following campus crime statistics are reported in compliance with the Jeanne Clery Disclosure of Campus Security Policy and Campus Crime Statistics, which shows a three-year comparison of reportable crimes.

### Clery Act Crime Statistics

<table>
<thead>
<tr>
<th>Criminal Offenses</th>
<th>2016</th>
<th>2017</th>
<th>2018</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>On-Campus</td>
<td>Off-Campus</td>
<td>Total</td>
</tr>
<tr>
<td>Murder/Non-negligent Manslaughter</td>
<td>0 0 0 0 0 0 0</td>
<td>1 0 0 0 0 0 1</td>
<td></td>
</tr>
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**Hate Crime Key:**
- (R A) Race (Re) Religion (S) Sexual Orientation (G) Gender (GI) Gender Identity (E) Ethnicity (N) National Origin
- (D) Disability
the Office of Equal Opportunity and Affirmative Action, the Center for Student Wellness and Housing & Residential Education meet quarterly to review and discuss data to include in the Annual Security and Fire Report. Data is also gathered from Occupational and Environmental Health and Safety, Campus Security Authorities, and numerous law enforcement agencies that provide services to university controlled facilities and properties within their jurisdictions.

Campus Safety Task Force— Presidential task force representing a broad cross-section of campus committed to assessing current safety efforts and providing recommendations for improvement. The task force submitted their recommendations to President Watkins in July 2019. President Watkins has accepted all of the proposals and committed to investing approximately $925,000 to implement the group’s recommendations.

Additionally, the departments and resources that meet together through the formal processes described above also consult together regularly on issues of concern as they arise.

* Under the Clery Act, an institution that has on-campus student housing facilities must separately disclose two sets of on-campus statistics:
  » The total number of crimes that occurred on campus, including crimes that occurred in student housing facilities.
  » The number of crimes that occurred in on-campus student housing facilities as a subset of the total.

UNIVERSITY OF UTAH SANDY CENTER CRIME STATISTICS

No reportable criminal incidents have been reported or identified for the University of Utah Sandy Center. For the past three years (2016, 2017, & 2018) no criminal incidents were reported to the campus security authority for the Sandy Center. Each year, the university has requested crime statistics from Sandy City Police Department, but that station has failed to respond to the university’s requests. The university will continue its efforts to establish a relationship with Sandy City to facilitate the receipt of these statistics.

RA NGE CREEK FIELD STATION CRIME STATISTICS

No reportable criminal incidents have been reported or identified for the Range Creek Field Station in Southern Utah. For the past three years (2016, 2017, & 2018) no criminal incidents were reported to the campus security authority for the Range Creek Field Station. Each year, the university has requested crime statistics from Emery County Sheriff’s Office, but that station has failed to respond to the university’s requests. The university will continue its efforts to establish a relationship with Emery County to facilitate the receipt of these statistics.

UNIVERSITY OF UTAH GRADUATE CENTER AT ST. GEORGE CRIME STATISTICS

No reportable criminal incidents have been reported or identified for the St. George Center. For the past three years (2016, 2017, & 2018) no criminal incidents were reported to the campus security authority for the St. George Center. Each year, the university has requested crime statistics from St. George Police Department, but that station has failed to respond to the university’s requests. The university will continue its efforts to establish a relationship with St. George City to facilitate the receipt of these statistics.

TAFT-NICHOLSON ENVIRONMENTAL HUMANITIES CENTER CRIME STATISTICS

No reportable criminal incidents have been reported or identified for the Taft-Nicholson Center in Montana. For the past three years (2016, 2017, & 2018) no criminal incidents were reported to the campus security authority for the Taft-Nicholson Center.
Each year, the university has requested crime statistics from Beaverhead County Sheriff’s Office, but that station has failed to respond to the university’s requests. The university will continue its efforts to establish a relationship with Beaverhead County to facilitate the receipt of these statistics.

DEFINITIONS UNDER FEDERAL REGULATIONS

**Campus Property** - (1) Any building or property owned or controlled by an institution within the same reasonably contiguous geographic area and is used by the institution in direct support of, or in a manner related to, the institution's educational purposes, including residence halls; and (2) Any building or property that is within or reasonably contiguous to the area identified in paragraph (1), that is owned by the institution, but controlled by another person, is frequently used by students and supports institutional purposes (such as food or other retail vendor).

*Totals in the Residential Facilities include Housing & Residential Education and University Student Apartments. This column is a subset of the Campus Property column.*

**Non-Campus Property** - Any building or property owned or controlled by a student organization that is officially recognized by the institution; or any building or property owned or controlled by an institution that is used in direct support of, or in relation to, the institution’s educational purposes, is frequently used by students, and is not within the same reasonably contiguous geographic area of the institution.

**Public Property** - All public property, including thoroughfares, streets, sidewalks, and parking facilities, that are within the campus, or immediately adjacent to and accessible from the campus.

**Aggravated Assault** - An unlawful attack by one person upon another for the purpose of inflicting severe or aggravated bodily injury. This type of assault usually is accompanied by the use of a weapon or by means likely to produce death or great bodily harm. It is not necessary that injury result from an aggravated assault when a gun, knife, or other weapon is used which could or probably would result in a serious potential injury if the crime were successfully completed.

**Arson** - Any willful or malicious burning or attempt to burn, with or without intent to defraud, a dwelling, house, public building, motor vehicle or aircraft, personal property, etc.

**Burglary** - The unlawful entry of a structure to commit a felony or a theft. For reporting purposes this definition includes: unlawful entry with intent to commit a larceny or a felony; breaking and entering with intent to commit a larceny; housebreaking; safecracking; and all attempts to commit any of the aforementioned.

**Dating Violence** - Violence committed by a person who is or has been in a social relationship of a romantic or intimate nature with the victim. The existence of such a relationship shall be determined based on the reporting party's statement and with consideration of the length of the relationship, the type of relationship, and the frequency of interaction between the person involved in the relationship. Dating violence includes, but is not limited to, sexual or physical abuse or the threat of such abuse. It does not include acts covered under the definition of domestic violence.

**Domestic Violence** - A felony or misdemeanor crime of violence committed by: a current or former spouse or intimate partner of the victim; a person with whom the victim shares a child in common; a person who is cohabitating with, or has cohabited with, the victim as a spouse or intimate partner; a person similarly situated to a spouse of the victim under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred; and, any person against an adult or youth victim who is protected from that person's acts under the domestic or family violence laws of the jurisdiction in which the crime of violence occurred.

**Destruction/Damage/Vandalism of Property** - To willfully or maliciously destroy, damage, deface, or otherwise injure real or personal property without the consent of the owner or the person having custody or control of it. Destruction/Damage/Vandalism of Property must be reported if associated with a hate crime.

**Stalking** - Engaging in a course
of conduct (two or more direct or indirect acts) directed at a specific person that would cause a reasonable person to fear for the person's safety or the safety of others, or suffer substantial emotional distress.

**Drug Abuse Violations**: The violation of laws prohibiting the production, distribution, and/or use of certain controlled substances and the equipment or devices utilized in the preparation and/or use. The unlawful cultivation, manufacture, distribution, sale purchase, use, possession, transportation, or importation of any controlled drug or narcotic substance. Arrests for violation of state and local laws, specifically those related to the unlawful possession, sale use, growing, manufacture and making of narcotic drugs. The relevant substances include: opium or cocaine and their derivatives (morphine, heroin, codeine); marijuana; synthetic narcotics (Demerol, Methadone); and dangerous non-narcotic drugs (Barbiturates, Benzedrine).

**Hate Crimes**: A criminal offense that manifests evidence that the victim was intentionally selected because of of the perpetrator's bias against the victim. The university is required to report statistics for bias-related (hate) crimes if the crime is motivate by the victim's race, religion, sexual orientation, gender, gender identity, ethnicity, national origin, or disability.

**Intimidation**: To unlawfully place another person in reasonable fear of bodily harm through the use of threatening words and/or other conduct, but without displaying a weapon or subjecting the victim to actual physical attack. Intimidation must be reported if associated with a hate crime.

**Larceny-Theft**: The unlawful taking, carrying, leading or riding away of property from the possession or constructive possession of another. Larceny-Theft must be reported if associated with a hate crime.

**Liquor Law Violations**: The violation of state or local laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession or use of alcoholic beverages, not including driving under the influence and drunkenness.

**Manslaughter by Negligence**: The killing of another person through gross negligence.

**Murder and Non-negligent Manslaughter**: The willful (non-negligent) killing of one human being by another.

**Motor Vehicle Theft**: The theft or attempted theft of a motor vehicle. (Classify as motor vehicle theft all cases where automobiles are taken by persons not having lawful access even though the vehicles are later abandoned including joy riding).

**Robbery**: The taking or attempting to take anything of value from the care, custody, or control of a person or persons by force or threat of force, violence, and/or causing the victim fear.

**Simple Assault**: An unlawful physical attack by one person upon another where neither the offender displays a weapon, nor the victim suffers obvious or severe bodily injury involving apparent broken bones, loss of teeth, possible internal injury, severe laceration, or loss of consciousness. Simple Assault must be reported if associated with a hate crime.

**Weapons Law Violations**: The violation of laws or ordinances prohibiting the manufacture, sale, purchase, transportation, possession, concealment, or use of firearms, cutting instruments, explosives, incendiary devices or other deadly weapons. This classification encompasses weapons offenses that are regulatory in nature.
Sexual Assault/Sex Offenses- Any sexual act directed against another person, without consent of the victim, including instances where the victim is incapable of giving consent. Statistics are reported for sexual offenses including rape, fondling, incest and statutory rape.

Rape- The penetration, no matter how slight, of the vagina or anus, with any body part or object, or oral penetration by a sex organ of another person, without the consent of the victim. This offense includes the rape of both males and females.

Fondling- The touching of the private body parts of another person for the purpose of sexual gratification, forcibly and/or against that person's will; or, not forcibly or against the person's will where the victim is incapable of giving consent because of their youth or because of their temporary or permanent mental or physical incapacity.

Incest- Sexual intercourse between persons who are related to each other within the degrees wherein marriage is prohibited by law.

Statutory Rape- Non-forcible sexual intercourse with a person who is under the statutory age of consent.

Arrests and Disciplinary Referrals- The Clery Act requires statistical reporting for weapons, drug, and liquor law violations as described above that result in arrests and/or are referred for disciplinary action. Clery defines “referred for disciplinary action” as the referral of any person to any official who initiates a disciplinary action of which a record is kept and which may result in the imposition of a sanction. All referrals are managed by the Office of the Dean of Students.
EMERGENCY EVACUATION, RESPONSE & NOTIFICATION

The University of Utah's policy on emergency evacuation and response can be found in the Regulations Library at Policy 1-011(III)(F) (located at: regulations.utah.edu/general/1-011.php) and in Procedure P1-011A(III)(D) (located at: regulations.utah.edu/general/procedures/P1-011A.php).

Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus, the university will notify the campus community. The university will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system described below, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.

On at least an annual basis, the university will test the emergency response and evacuation procedures contained in Policy 1-011 and Procedure 1-011A. The university will publicize its emergency response and evacuation procedures in conjunction with this test, and will document, for each test, a description of the exercise, the date and time of the exercise, and whether the exercise was announced or unannounced.

EVACUATION

In the event of a fire, the university expects that all campus community members will evacuate by the nearest exit, closing doors and activating the fire alarm system (if one is present) as they leave. Once safely outside a building, it is appropriate to contact 911 or the Department of Public Safety at 801-585-2677. Students and/or staff should check in at the assembly area identified in the building emergency plan. Training in the use of fire extinguishers is provided for university staff and students by OEHS as requested. At no time should the closing of doors or the activation of the alarm delay the exit from the building.

In the event of another significant emergency, the university's evacuation procedures will be influenced by the nature and magnitude and immediacy of the emergency. Evacuations may be for a single building or group of buildings, a campus neighborhood, or the entire campus. Evacuation information will be disseminated using any combination of communication mediums that may be useful given the nature of the incident. Information may include known hazards, general direction to travel or avoid, precautions that may be taken, and where to assemble, if appropriate.

If a general evacuation is ordered, all campus members are especially advised to follow any directions given. For example, direction may be to report in at the Emergency Assembly Point (EAP) designated for that building. Alternatively, direction may be given to leave campus by foot. Such direction would be given in order to facilitate the quickest, safest movement of the campus population, and provide the best access for emergency responders.

RESPONSE

In the event of a significant emergency or dangerous situation on campus involving an immediate threat to the health or safety of students or employees, “First Responders,” in consultation with the First Responders’ on-duty supervisor and the designated university administrator, will verify the existence of the emergency or situation. First Responders will come from the University Department of Public Safety, the University’s Department of Occupational Environmental Health and Safety, University Facilities Management Operations and the Salt Lake City Fire Department in consultation with First Responders as needed, the supervisor and designated administrator will determine the appropriate segment or segments of the campus community to receive a notification and will determine the content of the notification. The designated university administrator will initiate the Campus Alert.

First Responders, the supervisor, and the designated university administrator are responsible for carrying out these actions.

The designated campus administrators are:
» The Director for Emergency Management and designated staff
» The Director of Public Safety (Chief of Police) and designated staff
» The Chief Financial Officer along with other designated staff
  This process may differ slightly for emergencies or situations occurring at the University Hospital. Hospital staff members, hospital security, or UUDPS confirm the existence of a significant emergency or dangerous situation. The hospital’s public information officer determines the appropriate segment for notification, determines the content of the notification, and initiates the notification. Notification may be via pagers, cellular phones, overhead public announcement system, the Campus Alert system, or other methods.
  The university may disseminate emergency information to the larger community in a variety of ways. Some non-university organizations located in close proximity to the university receive notifications sent via the Campus Alert system. Additionally, information received by UUDPS dispatch may be shared with Salt Lake City emergency services dispatch. The university may also place information about emergencies on the Internet at utah.edu or alert.utah.edu. University communications may disseminate information to various news media outlets.

**SHELTER-IN-PLACE**

Direction may also be given to “shelter-in-place.” If an incident occurs and the buildings or areas around you become unstable, or if the air outdoors becomes dangerous due to toxic or irritating substances, it is usually safer to stay indoors, because leaving the area may expose you to that danger. Thus, to shelter-in-place means to make a shelter of the building that you are in, and with a few adjustments this location can be made even safer until it is safe to go outside.

If an incident occurs and the building you are in is not damaged, stay inside, seeking an interior room, until you are told it is safe to come out. If your building is damaged, take your personal belongings (purse, wallet, identification, etc.) and follow the evacuation procedures for your building (close your door, proceed to the nearest exit, and use the stairs instead of the elevators). Once you have evacuated, seek shelter at the nearest university building quickly. If police or fire department personnel are on the scene, follow their directions.

You will know to shelter-in-place as a shelter-in-place notification may come from several sources, including the Campus Alert system, UUDPS, Housing Staff members, other university employees or other emergency services personnel.

No matter where you are, the basic steps of shelter-in-place will generally remain the same. Should the need ever arise, follow these steps, unless instructed otherwise by local emergency personnel:

If you are inside, stay where you are.
» Collect any emergency shelter-in-place supplies and a telephone to be used in case of emergency. If you are outdoors, proceed into the closest building quickly or follow instructions from emergency personnel on the scene.
» Locate a room to shelter inside. It should be:
  • An interior room.
  • Above ground level.
  • Without windows or with the least number of windows. If there is a large group of people inside a particular building, several rooms may be necessary.
» Shut and lock all windows (tighter seal) and close exterior doors.
» Turn off air conditioners, heaters, and fans if possible.
» Close vents to ventilation systems if you are able.
» Make a list of the people with you and ask someone (house staff, faculty, or other staff) to call the list in to UUDPS so they know where you are sheltering. If only students are present, one of the students should call in the list.
» Turn on a radio or TV and listen for further instructions, if it is reasonable to do so.
» Make yourself comfortable.

**SECURE-IN-PLACE**

You should secure-in-place during violence, threat of violence, when an active assailant has been reported or is nearby, or otherwise when instructed
to do so by Campus Alerts and emergency personnel. When it is necessary to secure-in-place, you will be the safest by placing a locked door or other barricade between you and the associated threat. To minimize vulnerability, turn off lights, silence phones, draw blinds, and move away from windows. Await further instructions from Campus Alerts and emergency personnel. Do not leave until an “All Clear” is received.

CAMPUS ALERT SYSTEM

The University of Utah maintains an emergency mass notification system, known as the “Campus Alert” system. The Campus Alert system utilizes an Emergency Information and Alerts website (alert.utah.edu), email alerts, text message alerts, social media posts (Facebook and Twitter) and push notifications to the U Heads Up! mobile application to provide students, employees, and others with information about unforeseen events and emergencies on campus, such as snow closures, building closures, significant traffic interruptions, severe power outages, gas leaks, and threats such as bombs or gunmen. Students and employees automatically receive email alerts from the Campus Alert system and are unable to opt-out of email alerts. Students, families, and employees may also sign up to receive alerts via landline telephone, cellular telephone, both landline and cellular telephone, and text messaging. Students, families, employees and campus visitors may also download the U Heads Up! mobile application to a smartphone to receive push notifications from the Campus Alert system.

For more information regarding campus alerts, visit alert.utah.edu. For more information about U Heads Up!, visit utah.edu/headsup.

EMERGENCY EXERCISES

The University of Utah conducts three annual exercises to test protocols and procedures in a) emergency mass notification systems and b) fire and evacuation response. The first exercise is held in the Fall semester of a new academic year, and is intended to familiarize new and returning students, faculty and staff regarding Campus Alert, the University’s mass notification system. The second exercise is held in the Spring semester in conjunction with the State of Utah ShakeOut Earthquake Exercise. This exercise again tests the Campus Alert system and promotes personal protective actions for earthquakes. The third exercise is held during the Summer semester and is intended as a functional test of the University’s emergency response plan for evacuation, to comply with state law to conduct annual fire drills, and to test the Campus Alert “Notification by Location” functionality.

FALL CAMPUS ALERT EXERCISE

The Fall Campus Alert Exercise is considered a drill. A message is sent via SMS and email to all registered recipients in the system. There is no protective action or functional response required from recipients, but they are encouraged to complete the survey so the effectiveness of the system can be measured. This exercise is preceded by an awareness campaign to ensure that new and returning students, faculty and staff have the correct contact information in Campus Alert.

Note: During the Fall 2018 semester the Campus Alert system was fully activated for a real-world event and therefore an exercise was not conducted.

SPRING SHAKEOUT EARTHQUAKE EXERCISE 2018

The Spring ShakeOut Earthquake Exercise is considered a functional exercise. A series of messages are sent via SMS and email website to all registered recipients in the system, as well as to the U Heads Up! app and to the alert.utah.edu website. Participants are encouraged to Drop, Cover and Hold On – the recommended protective action in an earthquake. Additionally, they are encouraged to complete a survey so the effectiveness of the system can be measured.

Messages Sent

On April 19, 2018, three distinct messages were sent during the exercise (STARTEX, UPDATE, and ALL CLEAR). Message modes included SMS, Email, Twitter, Facebook, the U Heads Up! mobile safety application, and the alert.utah.edu website. There were 58,420 recipients reached via SMS and 73,437 recipients reached via email.

Survey Responses

From users who responded to the survey (2,299 respondents), 80% received the alert in less than 3 minutes. Another 13% received the alert within 3 to 5 minutes. About half of the respondents indicated they had an emergency preparedness kit, with
mixed results as to how long that kit could provide for basic food and water.

SUMMER FIRE AND EVACUATION EXERCISE (2018)

The Summer Fire and Evacuation Exercise is considered a full-scale exercise. Working with Facilities Management staff, and volunteer staff in buildings around campus who serve as Emergency Response Coordinators, the university’s emergency response plan is tested during a week in mid-July. The exercise has three main components: conduct annual fire evacuation drills required by state law; exercise building emergency response plans including accountability and situational awareness; and test the “notification by location” ability of the Campus Alert system to notify individual buildings instead of the entire campus. The fire drill component is a “no-notice” event for most building occupants where all should evacuate. Following the evacuation, Emergency Response Coordinators report to an Emergency Assembly Point where key information is reported to a coordinator at the EAP. This information is then transmitted via radio to the Emergency Coordination Center to test situational awareness and command and control.

Messages Sent

During the week of July 16-19, 2018, four distinct messages were sent at the end of each exercise day to the occupants of the buildings that were drilled with fire alarms and evacuations that day. Message modes included SMS and email. There were 14,061 recipients reached via SMS and email (note: this test did not include occupants of hospitals, clinics, health sciences buildings, Research Park, or student housing as fire and evacuation drills for those buildings are conducted separately).

Survey Responses

From users who responded to the survey (911 respondents), 58% received the alert in less than 3 minutes. Another 6% received the alert within 3 to 5 minutes. About 85% of the respondents felt they had some level of preparedness individually, and 78% felt their department had some level of preparedness.
Branded Email Templates

The following language is posted for the public at alert.utah.edu.

The university’s campus wide notification system is designed to deliver important campus information in a timely manner via email. Alerts are color coded according to the level of importance — orange for “timely warning” information and red for emergencies requiring immediate action. When you receive an alert, we encourage you to spread the word. Thank you for taking the time to familiarize yourself with this system and making our campus a safer place for everyone.

**SAFETY WARNING**

On occasion, you might see an orange “Safety Warning” alert informing you of a significant issue that could affect your safety. Safety warnings are considered “Timely Warnings” which are sent by both email and text and issued as a result of a Clery Act crime that has occurred on Campus Property, Non-Campus Property or Public Property as those terms are defined on pages 16 of this report. This alert will include detailed safety instructions.

**RED - EMERGENCY ALERT**

“Emergency Alerts” are sent by both email and text, and are reserved for critical emergencies requiring immediate action — including natural disasters and other situations posing a direct and immediate threat to personal safety. This alert or subsequent messages will include detailed safety instructions.

TIMELY WARNING NOTIFICATIONS

The University of Utah’s policy on timely warning can be found in the Regulations Library at Policy 1-011(III)(A)(2) (located at: regulations.utah.edu/general/1-011.php) and in Procedure P1-011A(III)(E) (located at: regulations.utah.edu/general/procedures/P1-011A.php).

The university will issue timely warnings to the campus community whenever a crime presents a serious or continuing threat to university students and/or employees and the crime has occurred on Campus Property, Non-Campus Property and/or Public Property “Clery Geography” as those terms are defined on pages 16-17 of this report.

As a general matter, crimes of violence and sexual crimes involving a suspect who has not been apprehended and who is unknown to the victim will pose a threat to the campus community. Crimes that occur between individuals who know each other might or might not pose a risk to other members of the campus community. Certain property crimes might also pose a threat to the campus community.

Each crime is considered on a case-by-case basis to determine if a timely warning is necessary. Upon learning of a serious crime within Clery Geography, the Chief of Police (or his/her designee) will determine whether the crime poses a serious or continuing threat to the campus community. Factors to consider include the nature of the incident, when and where the incident
occurred, when the incident was reported, the amount of information known about the incident, and whether the alleged perpetrator poses a risk to other members of the campus community. If the crime presents a significant and immediate threat, the Chief of Police will initiate the emergency response protocol. Otherwise, for any crime that poses a risk to the campus community, the Chief of Police (or his/her designee) will consult with representatives of the Office of General Counsel, the University Communications, and other university departments, as appropriate, to determine when and how to issue a timely warning. Any campus administrator that learns of a campus crime and has reason to believe an incident poses an ongoing threat to the campus community will bring the matter to the attention of UUDPS and/or the Office of General Counsel to initiate a timely warning consideration.

A timely warning notice will generally be provided without delay after the crime has been reported to UUDPS, a determination has been made that the report is credible, and the determination has been made that the crime presents a serious or continuing threat to the campus community. The University Communications Office, in consultation with UUDPS, the Office of General Counsel, and other university departments, as appropriate, will craft and issue the timely warning.

Timely warnings are designed to inform the campus community about threatening situations and to provide sufficient information to allow members of the community to protect themselves from harm. Timely warnings will typically include, the date, time and nature of the offense, a brief description of the known circumstances, a physical description of the suspect(s), actions taken by law enforcement, a request for witnesses to contact UUDPS and any appropriate crime prevention tips and safety advice. Timely warnings will not identify the victim. Timely warnings might exclude details of the offense that are unnecessary to protect the campus community and could compromise the law enforcement investigation.

Timely warnings can be delivered through various methods, including but not limited to, text, email, social media, flier, electronic bulletin board and/or by website postings.

EMERGENCY NOTIFICATIONS

The University of Utah’s policy on emergency notifications can be found in the Regulations Library at Policy 1-011(III)(F)(1)(a)(b) (located at regulations.utah.edu/general/1-011.php).

The University utilizes a “Situation, Triage & Assessment Team (STAT)” function that consists of the following business units to report, evaluate, and mitigate emergencies that occur on or effect campus. Those business units are: Academic Affairs; Administration; Campus Emergency Management; Facilities Operations; Facilities Planning, Design and Construction; Health Sciences Emergency Management; Housing and Residential Education; Human Resources; Office of General Counsel; Office of the Dean of Students; Occupational and Environmental Health and Safety; Public Safety; Salt Lake City Fire Department; Student Affairs; University Information Technology; University Media and Communications. Upon confirmation of a significant emergency or dangerous situation involving an immediate threat to the health or safety of students or employees occurring on campus, the university will notify the campus community using the procedures described in University Procedure P1-011 accompanying this Policy. The “STAT” will determine the appropriate segment or segments of the campus community to receive a notification, determine the content of the notification, and initiate the notification system. The university will, without delay, and taking into account the safety of the community, determine the content of the notification and initiate the notification system, unless issuing a notification will, in the professional judgment of responsible authorities, compromise efforts to assist a victim or to contain, respond to, or otherwise mitigate the emergency.
The University of Utah’s policy and procedures regarding missing student notification can be found in the Regulations Library at Policy 1-011(III)(G) (located at: regulations.utah.edu/general/1-011.php) and in Procedure P1-011(III)(F) (located at: regulations.utah.edu/general/procedures/P1-011A.php). When a student has been missing for 24 hours, students, employees, and other individuals shall make a report to the University Department of Public Safety/Police (801-585-2677), to Housing & Residential Education (801-587-2002) or to University Student Apartments (801-585-5690). Any person to whom a missing student report is made shall immediately refer the matter to UUDPS.

Students who reside in on-campus student housing facilities have the option of identifying a contact person or persons whom the university shall notify within 24 hours of a determination that the student is missing, if the student has been determined missing by UUDPS. This contact information will be registered confidentially and will be accessible only to authorized campus officials. The information may not be disclosed outside the university except to law enforcement personnel in furtherance of a missing person investigation. Students residing in University Student Apartment (“USA”) properties may register a missing person contact on their housing applications and, upon moving in, on an emergency card provided by USA. Students residing in Housing & Residential Education (“HRE”) properties may register a missing person contact on their housing applications. To learn more about registering a missing person contact, students residing in USA properties should call 801-581-8667 and students residing in HRE properties should call 801-587-2002.

If a student is under 18 years of age and is not emancipated, in addition to notifying any contact person designated by the student, the university is required by law to notify a custodial parent or guardian within 24 hours of the determination that the student is missing. The university will notify the local law enforcement agency when any student who lives in on-campus student housing has been determined to be missing for 24 hours.
SECURITY OF AND ACCESS TO CAMPUS FACILITIES

The University of Utah’s policy on security of and access to campus facilities can be found in the Regulations Library at Policies 1-011(III)(B), 3-113, 3-234, 4-005 (located at: regulations.utah.edu/general/1-011.php) and in Procedure P1-011(III)(B) (located at: regulations.utah.edu/general/procedures/P1-011A.php). The University of Utah manages building access according to the building type and purpose and considers security in maintenance of campus facilities.

University Procedure P1-011A addresses the use and security of university property. The policy provides that administrative, college, and departmental offices of the university generally are open to the public from 8 a.m.-5 p.m., Monday through Friday, and that certain offices and departments are open at other times to meet particular needs. The majority of buildings at the university are secured when not open to the public. The Department of Public Safety is responsible for locking and unlocking building entrance doors at specified times each day. The Department remotely locks some buildings, while others are physically locked by the security staff. Random foot patrols of buildings on campus are made by security personnel and police officers. Under Policy 1-011, the Security Officer will investigate night use of all buildings to ascertain whether persons in the buildings are so authorized.

The university maintains some academic and research facilities for 24-hour access by students and staff. Procedure P1-011A provides that it is the responsibility of all personnel using buildings after regular hours to see that lights are turned off in the rooms they are vacating and that office doors and outside doors are secured.

The university takes steps to ensure the safety of residential living areas. Entrances to the residence halls are locked on a 24-hour basis. Residence hall staff members conduct nightly rounds. Access to residence halls is by university ID card, and only students living in a specific building have access to the building. Doors are locked 24 hours a day at Officers Circle historical housing, and residents have a separate key for entrance. All University Student Apartments and Medical Towers apartments are individually locked and residents are provided with keys for entrance to their apartments.

Some buildings on campus have restricted-access areas. Normally these areas are closed to the public because of the nature of the research performed or because of valuable documents stored therein. Only authorized students and staff are allowed in these areas.

The Chief Financial Officer is responsible for providing the resources necessary for maintaining a safe and secure campus environment. Units assigned direct responsibility includes Public Safety, Facility Operations, Risk and Insurance Management and Environmental Health and Safety. These units work together to conduct annual campus risk surveys to identify safety and security vulnerabilities and to implement corrective actions. These units also provide opportunities for the campus community to report problems and concerns directly, such as 24-hour telephones and online reporting forms.
The University of Utah is committed to maintaining a safe and healthy environment for the campus community. The university publishes annually to the university community its Drug and Alcohol Prevention Plan or DAAPP. The DAAPP describes the legal sanctions under federal, state and local law for the unlawful use, possession, or distribution of illicit drugs and alcohol. It includes a description of the health risks associated with the use of illicit drugs and alcohol. The DAAPP includes a description of the drug and alcohol programs that are available to employees and students. And, the DAAPP provides clear statements concerning the university’s discipline for students and employees who violate the university’s drug free campus policies. A copy of the DAAPP can be found on the university’s Financial Aid website (located at: financialaid.utah.edu/u-right-to-know/DAAPP.pdf).

All University of Utah students, faculty and staff are subject to the university policy and local, state and federal laws regarding the possession, distribution, or use of alcohol and illegal drugs. The overarching university policy concerning possession, use, and sale of alcohol and illegal drugs can be found in the Regulations Library at Policies 1-011 (iii)(E) (located at: regulations.utah.edu/general/1-011.php). Additionally, the University of Utah adopted a Tobacco Free Campus policy on July 1, 2017. This rule prohibits the use of all tobacco products, including cigarettes, cigars, pipes, water pipes, hookah, bidis, kreteks, smokeless tobacco (chewing tobacco, snus, snuff), electronic cigarettes, vape pens, and any unregulated nicotine-delivery product by any student, faculty, staff, vendor, or contractor of the university while on university property. This policy is outlined in University Rule 3-300A (located at: regulations.utah.edu/administration/rules/R3-300A.php).

**STUDENT POLICIES**

Alcohol and illegal drug policies for students are outlined in the Policy 6-400, the Code of Student Rights and Responsibilities (located at: regulations.utah.edu/academics/6-400.php). Pursuant to Policy 6-400, students are subject to discipline for use, possession, or distribution of alcoholic beverages of any type on university premises except as expressly permitted by law and university regulations. Students are also subject to discipline for use, possession, or distribution of any narcotic or other controlled substance on university premises, at university activities, or on premises over which the university has supervisory responsibility pursuant to state statute or local ordinance, except as permitted by law and university regulations.

**EMPLOYEE POLICIES**

The university is a drug-free workplace. Alcohol and illegal drug policies for university employees are outlined in the Policy 5-113 (located at: regulations.utah.edu/human-resources/5-113.php). It is a violation of the University’s Drug-Free Workplace policy for employees to engage in the unlawful manufacture, distribution, dispensation, possession, and/or use of a controlled substance or alcohol at a university workplace, or while engaged in university business off campus. Employees are subject to discipline for violating this policy.

**EDUCATIONAL PROGRAMS, TRAININGS, & SERVICES**

The university provides a variety of drug- and alcohol-abuse education programs.

**Alcohol and Other Drug Sessions**

The Center for Student Wellness provides an educational training designed for students engaging in high-risk alcohol and drug-use behaviors. This training is tailored for the campus community and addresses social norms, beliefs and attitudes towards drug and alcohol use, and strategies to reduce harm and engage in healthier behaviors. Information is presented using a harm reduction lens and best practices for behavior change.
AlcoholEdu - AlcoholEdu is an interactive online program designed to reduce the negative consequences of alcohol and drug use among students. The program delivers a personalized experience to all types of students dependent on their current drinking choices. All first year and transfer students are provided access to these modules in their first semester.

Marijuana 101 - Marijuana 101 is an online six-lesson course that specifically addresses marijuana use and includes the eCHECKUP TO GO brief intervention for marijuana. The Marijuana 101 course also includes a 30-day Part 2 so that students can measure changes in attitudes and behavior.

Student & Family Orientation - Organized by the Office of Orientation and Transition, the Center for Student Wellness and the Office of the Dean of Students present information about the consequences for excessive drinking, why the University of Utah is a dry campus, behaviors of current students, signs of alcohol poisoning and how to help peers through bystander intervention. Information on resources for prevention and response and how students can keep themselves and other members of their community safe is discussed. Orientation sessions are offered to international students, families and are mandatory for all new and transfer students.

Student Leader Trainings - The Center for Student Wellness, in addition to other campus providers, engage trainings of many different student leader groups (e.g., Housing & Residential Education Resident Assistants, Orientation Leaders) which consists of ongoing training and education sessions on campus safety, general health topics (sleep health, nutrition, stress management, alcohol/drug use and abuse, and policy enforcement), sexual health, healthy relationships, sexual and relationship violence prevention/education, and bystander intervention techniques.

Assessment & Referral Services - Assessment & Referral Services is a University of Utah Clinic within the Department of Psychiatry that provides high-quality, objective substance abuse assessments and referrals for individuals with possible substance abuse problems.

Employee Assistance Program - The Employee Assistance Program is a confidential counseling service that has been purchased for employees and their family members by the University of Utah and should be the first point of contact for employees seeking help for an alcohol or drug related concern.

SUBSTANCE-FREE SOCIAL PROGRAMMING

There are many different campus departments who host on-campus social programs that are substance-free. These programs provide alternate options for students to engage with the campus community, especially during late night weekend hours. Events include Crimson Nights and other late night programs hosted by the Union Programming Council, Late Night and Weekend programming hosted by the Programming Assistants within Housing & Residential Education, and events put on by the Campus Events Board through the Associated Students of the University of Utah. The University of Utah also offers Alternative Fall and Spring Break programs for week long off campus learning experiences.

Greek New Member Orientation - The Office of Equal Opportunity and Affirmative Action and the Office of the Dean of Students provide an annual training for new members of campus fraternities and sororities. This presentation includes an overview of the Student Code of Rights and Responsibilities, sexual violence prevention, Title IX, and on-campus resources.
The University of Utah is committed to providing and fostering an environment that is safe, free of sexual or gender-based harassment or sexual violence. As a proud Title IX institution, the university subscribes to the tenets of equal access and opportunity and will not tolerate incidents of Sexual Misconduct that occur on campus or affect the campus environment. The overarching university policies concerning all forms of sexual misconduct can be found in the Regulations Library at Policies 1-012, (located at: regulations.utah.edu/general/1-012.php). University of Utah Rule 1-012B: Sexual Misconduct Complaint Process Rule provides further guidance concerning sexual misconduct issues including campus resources and processes available to victims of sexual misconduct (located at: regulations.utah.edu/general/rules/R1-012B.php).

**TITLE IX COORDINATOR**

The University of Utah has designated the following individual as the Title IX Coordinator to oversee the university’s response to reports and complaints that involve possible sex discrimination (which includes sexual misconduct) to monitor outcomes, identify and address any patterns, and assess effects on the campus climate so the college can address issues that affect the wider school community.

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UNIVERSITY PUBLICATIONS REGARDING SEXUAL MISCONDUCT

The following publications regarding sexual misconduct can be obtained from the Office of Equal Opportunity and/or the Office of the Dean of Students:

• Addressing Sexual Misconduct Involving Students
• Addressing Sexual Misconduct for Supervisors & Staff
• Sexual Misconduct Resource Card
• Office of Equal Opportunity/Title IX Process Map, process.oeo.utah.edu/
• Other online resources are available at oeo.utah.edu and Safeu.utah.edu

PRIMARY PREVENTION AND AWARENESS PROGRAMS

The university offers primary prevention and awareness programs for all incoming students and new employees. These programs inform students and employees about the university’s prohibition on all forms of sexual misconduct including domestic violence, dating violence, sexual assault and stalking. Participants are informed about the university definitions of prohibited conduct, as well as the university’s definition of “consent” in the context of sexual activity. The programs provide information on risk reduction to recognize warning signs of abusive behavior and how to avoid potential attacks. The programs also inform students and employees about the safe and positive options for bystander intervention that may be carried out by individuals to prevent harm or the occurrence of one of these sexual offenses to another person. Additionally, The Center for Student Wellness offers Bystander Intervention Trainings that educate students on campus sexual misconduct and broad
approaches to Bystander Intervention as well as applied skill development and practice related to a wide range of intervention scenarios. Additional programming includes Supporting Student Survivors and Trauma Informed Response to Disclosures of Sexual Violence. Students and employees are provided with copies of University Policy 1-012, Rules 1-012, 1-012A and 1-012B.

The university also offers ongoing prevention and awareness campaigns for students, staff and faculty, including the information provided during the primary prevention and awareness programs as described above.

**STUDENT/STUDENT ORGANIZATION TRAINING**

Since Fall 2016, the University of Utah has been providing Sexual Assault Prevention training to all incoming, degree-seeking students. This course is an interactive online program designed to educate students about healthy relationships, consent, and bystander intervention. The interactive platform challenges assumptions and promotes building healthy relationships and environments. This course also alerts students to campus, local, and national resources available to them and provides them with the opportunity to review relevant local laws as well as campus policies regarding sexual misconduct. This course became mandatory for all incoming, degree-seeking students in July 2019. A hold is placed on every student’s record preventing registration until the course has been successfully completed.

A refresher course titled, Sexual Assault Prevention: Ongoing, will then be assigned to students one year after students have completed the initial course and every year thereafter for as long as they are enrolled at the University of Utah.

In addition to training of individual students, the university requires all recognized student organizations (RSOs) to take annual “Campus Safety Training” in order to receive or maintain official recognition by the university. The university requires a minimum of three officers or members of the leadership of each RSO to participate in the educational training including watching a video titled “Bystander Intervention Training for RSO Leaders” and completing a corresponding quiz as evidence of training completion. While the three officers of the organization may watch the video together, each individual student must fill out the form separately to show that at least three different people per organization have completed this campus safety training. RSO leaders are encouraged to have all group participants take part in the training. If the organization fails to comply, the organization may lose official recognition, which includes forfeiting the benefits of being an RSO.

**THE UNIVERSITY OF UTAH’S POLICY ON SEXUAL MISCONDUCT AND OTHER FORMS OF GENDER-BASED DISCRIMINATION**

It is the policy of the University of Utah (Policy 1-012) to maintain an academic and work environment free of sexual harassment for students, employees, and participants. The university prohibits all forms of sexual misconduct including sexual harassment, sexual assault, sexual violence, domestic violence, dating violence and stalking. As of February 14, 2017, a set of regulations including this Rule (overall including Policy 1-012, Rules 1-012, 1-012A, 1-012B, and Procedure 1-012) took effect as the primary regulations applicable to complaints of discrimination, replacing other existing regulations addressing discrimination (including former Policy 5-210 and Interim Rule 5-210).

**Sexual Misconduct** is a broad term used to encompass a range of behaviors including Sexual or Gender-Based Harassment, Intimate Partner Violence, Sexual Exploitation, Stalking, Nonconsensual Sexual Contact, and Nonconsensual Sexual Penetration. Sexual Misconduct also includes the crimes of dating violence, domestic violence, sexual assault and stalking as defined by state and federal law. Sexual Misconduct is a form of Sex Discrimination. It is a violation of Title IX of the Education Amendments Act, is strictly prohibited by university policy and it occurs, may subject the perpetrator or responsible party to discipline, up to and including expulsion, job termination, criminal prosecution and/or civil penalties. University policies that prohibit discrimination and sexual misconduct are intended to protect and apply to all persons in our university community, regardless of race, color, national origin, ethnicity, age, disability, religion, sex/gender, sexual orientation, gender identity, gender expression, genetic information, and protected veterans status. The university is obligated to investigate reports of sexual misconduct that occur on campus or that affect the campus environment. For example, if a student reports that they...
were sexually assaulted by another student, employee, or other university participant — even if the assault was committed off-campus — because the victim may feel unsafe or unable to continue to participate in their academic endeavors because of the alleged assault, ongoing harassment, or fear of retaliation. The university will take appropriate measures to mitigate ongoing concerns of safety and harassment and will investigate and resolve such matters pursuant to Policy 1-012, Rules 1-012, 1-012A and 1-012B.

Sexual or Gender-Based Harassment is prohibited and defined by University Rule 1-012. Sexual Harassment means unwelcome sexual advances, requests for sexual favors, and other verbal or physical conduct of a sexual nature or based on an individual’s sex, sexual orientation, gender, gender identity, or gender expression when:

» Submission to such conduct is made either explicitly or implicitly a term or condition of an individual’s employment, education, living environment or participation in a university activity.

» Submission to or rejection of such conduct by an individual is used as the basis for or a factor in decisions affecting that individual’s employment, education, living environment, or participation in a university activity.

» Such conduct has the purpose or effect of unreasonably interfering with an individual’s employment, education, living environment, or participation in a university activity.

Examples of Sexual Harassment include unwelcome or unwanted:

» Intentional touching, hugging, patting, kissing, squeezing, tickling

» Sexual comments, joke references, stereotyping, ridicule

» Pictures, email, texts, materials or electronic correspondence with content that is sexually explicit

» Repeated requests for a date, after being refused

» Ogling or leering, making sexual comments about an individual’s body

» Requests or demands (implied or stated) for sexual favors in exchange for workplace or educational advantages, such as professor to student, boss to subordinate, coach to student athlete, or any university relationship where there is a power imbalance between the parties

» Any act of stalking, dating/domestic violence, sexual exploitation, or sexual assault as described below

Consent. University Rule R1-012 defines consent to mean affirmative, unambiguous and voluntary agreement. A victim can express consent, or lack of consent, through words or conduct. Consent is not given where the perpetrator overcomes the victim’s free will by the application of force, violence, concealment or surprise. A victim has not consented when they are unconscious, unaware that the act is occurring, or is physically unable to resist. Individuals under the age of 14 cannot consent to sexual activity. For a non-exhaustive list of situations in which consent has not been given, see Utah Code Ann. Sec. 76-5-406.

Retaliation is an adverse action, treatment, or condition taken against an individual for complaining of discrimination (which includes any act or acts of Sexual Misconduct) or for participating in a discrimination complaint process, regardless of the outcome of the investigation or complaint. This means that if you report that you or another person have been subjected to prohibited discrimination or harassment, serve as a witness, or otherwise participate in a discrimination complaint process, you cannot be subjected to Retaliation for that participation.

SEXUAL ASSAULT, DATING VIOLENCE, DOMESTIC VIOLENCE, AND STALKING LAWS IN APPLICABLE JURISDICTION

UTAH LAW

Sexual Assault. Utah law does not contain a definition for “sexual assault.” However, it defines the following sexual offenses which would fall within the Clery definition of sexual assault.

76-5-402. Rape. (1) A person commits rape when the actor has sexual intercourse with another person without the victim’s consent.

(2) This section applies whether or not the actor is married to the victim.

76-5-402.2. Object rape. (1) A person [commits object rape] who, without the victim’s consent, causes the penetration, however slight, of the genital or anal opening of another person who is 14 years of age or under.
age or older, by any foreign object, substance, instrument, or device, including a part of the human body other than the mouth or genitals, with intent to cause substantial emotional or bodily pain to the victim or with the intent to arouse or gratify the sexual desire of any person.

76-5-403. Sodomy — Forcible sodomy. (1) A person commits sodomy when the actor engages in any sexual act with a person who is 14 years of age or older involving the genitals of one person and mouth or anus of another person, regardless of the sex of either participant.

(2) A person commits forcible sodomy when the actor commits sodomy upon another without the other's consent.

76-5-404. Forcible sexual abuse. (1) An individual commits forcible sexual abuse if the victim is 14 years of age or older and, under circumstances not amounting to rape, object rape, forcible sodomy, or attempted rape or forcible sodomy, the actor touches the anus, buttocks, or any part of the genitals of another, or touches the breast of a female, or otherwise takes indecent liberties with another, or causes another to take indecent liberties with the actor or another, with intent to cause substantial emotional or bodily pain to any individual or with the intent to arouse or gratify the sexual desire of any individual, without the consent of the other, regardless of the sex of any participant.

76-5-405. Aggravated sexual assault. (1) A person commits aggravated sexual assault if:

(a) in the course of a rape, object rape, forcible sodomy, or forcible sexual abuse, the actor:

   (i) uses, or threatens the victim with the use of, a dangerous weapon as defined in Section 76-1-601;

   (ii) compels, or attempts to compel, the victim to submit to rape, object rape, forcible sodomy, or forcible sexual abuse, by threat of kidnapping, death, or serious bodily injury to be inflicted imminently on any person; or

   (iii) is aided or abetted by one or more persons;

(b) in the course of an attempted rape, attempted object rape, or attempted forcible sodomy, the actor:

   (i) causes serious bodily injury to any person;

   (ii) uses, or threatens the victim with the use of, a dangerous weapon as defined in Section 76-1-601;

   (iii) attempts to compel the victim to submit to rape, object rape, or forcible sodomy, by threat of kidnapping, death, or serious bodily injury to be inflicted imminently on any person; or

   (iv) is aided or abetted by one or more persons;

(c) in the course of an attempted forcible sexual abuse, the actor:

   (i) causes serious bodily injury to any person;

   (ii) uses, or threatens the victim with the use of, a dangerous weapon as defined in Section 76-1-601;

   (iii) attempts to compel the victim to submit to forcible sexual abuse, by threat of kidnapping, death, or serious bodily injury to be inflicted imminently on any person; or

   (iv) is aided or abetted by one or more persons.

In addition to the foregoing offenses, Utah law includes additional sexual offenses committed against minors. For the law on these offenses see Utah Code Ann. §§ 76-5-401, 76-5-401.1, 76-5-402, 76-5-402.1, 76-5-402.3, 76-5-403.1 and 76-5-404.1.

Consent. Utah law does not include a definition of consent. Instead, Utah Code Ann. § 76-5-406 lists the circumstances under which a sexual offense will be committed without consent.

76-5-406. Sexual offenses against the victim without consent of victim — Circumstances. An act of sexual intercourse, rape, attempted rape, rape of a child, attempted rape of a child, object rape, attempted object rape, object rape of a child, attempted object rape of a child, forcible sodomy, attempted forcible sodomy, sodomy on a child, attempted sodomy on a child, forcible sexual abuse, attempted forcible sexual abuse, sexual abuse of a child, attempted sexual abuse of a child, aggravated sexual abuse of a child, attempted aggravated sexual abuse of a child, or simple sexual abuse is without consent of the victim under any of the following circumstances:

(a) the victim expresses lack of consent through words or conduct;

(b) the actor overcomes the victim through the actual application of physical force or violence;

(c) the actor is able to overcome the victim through concealment or by the element of surprise;

(d) (i) the actor coerces the victim to submit by threatening to retaliate in the immediate future against the victim or any other person, and the victim perceives at the time that the actor has the ability to execute this threat; or

(ii) the actor coerces the victim to submit by threatening to retaliate in the future against the victim or any other person, and the victim believes
at the time that the actor has the ability to execute this threat;
(e) the actor knows the victim is unconscious, unaware that the act is occurring, or physically unable to resist;
(f) the actor knows or reasonably should know that the victim has a mental disease or defect, which renders the victim unable to:
(i) appraise the nature of the act;
(ii) resist the act;
(iii) understand the possible consequences to the victim's health or safety; or
(iv) appraise the nature of the relationship between the actor and the victim;
(g) the actor knows that the victim submits or participates because the victim erroneously believes that the actor is the victim's spouse;
(h) the actor intentionally impaired the power of the victim to appraise or control his or her conduct by administering any substance without the victim's knowledge;
(i) the victim is younger than 14 years of age;
(j) the victim is younger than 18 years of age and at the time of the offense the actor was the victim's parent, stepparent, adoptive parent, or legal guardian or occupied a position of special trust in relation to the victim as defined in Section 76-5-404,1;
(k) the victim is 14 years of age or older, but younger than 18 years of age, and the actor is more than three years older than the victim and entices or coerces the victim to submit or participate, under circumstances not amounting to the force or threat required under Subsection Subsection (2)(b) or (d) or;
(l) the actor is a health professional or religious counselor, the act is committed under the guise of providing professional diagnosis, counseling, or treatment, and at the time of the act the victim reasonably believed that the act was for medically or professionally appropriate diagnosis, counseling, or treatment to the extent that resistance by the victim could not reasonably be expected to have been manifested.

**Dating Violence.** Utah law does not contain a definition of dating violence.

**Domestic Violence.** Domestic violence—or "domestic violence offense"—means any criminal offense involving violence or physical harm or threat of violence or physical harm, or any attempt, conspiracy, or solicitation to commit a criminal offense involving violence or physical harm, when committed by one cohabitant against another. "Domestic violence" or "domestic violence offense" includes commission or attempt to commit, any of the following offenses by one cohabitant against another:

(a) aggravated assault, as described in Section 76-5-103;
(b) aggravated cruelty to an animal, as described in Subsection 76-9-301(4), with the intent to harass or threaten the other cohabitant;
(c) assault, as described in Section 76-5-102;
(d) criminal homicide, as described in Section 76-5-201;
(e) harassment, as described in Section 76-5-201;
(f) electronic communication harassment, as described in Section 76-9-201;
(g) kidnapping, child kidnapping, or aggravated kidnapping, as described in Sections 76-5-301, 76-5-301.1, and 76-5-302;
(h) mayhem, as described in Section 76-5-105;
(i) sexual offenses, as described in Title 76, Chapter 5, Part 4, Sexual Offenses, and Section 76-5b-201, Sexual exploitation of a minor -- Offenses;
(j) stalking, as described in Section 76-5-106.5;
(k) unlawful detention or unlawful detention of a minor, as described in Section 76-5-304;
(l) violation of a protective order or ex parte protective order, as described in Section 76-5-108;
(m) any offense against property described in Title 76, Chapter 6, Part 1, Property Destruction, Title 76, Chapter 6, Part 2, Burglary and Criminal Trespass, or Title 76, Chapter 6, Part 3, Robbery;
(n) possession of a deadly weapon with criminal intent, as described in Section 76-10-507;
(o) discharge of a firearm from a vehicle, near a highway, or in the direction of any person, building, or vehicle, as described in Section 76-10-508; or
(p) disorderly conduct, as defined in Section 76-9-102, if a conviction of disorderly conduct is the result of a plea agreement in which the defendant was originally charged with a domestic violence offense otherwise described in this Subsection (4), except that a conviction of disorderly conduct as a domestic violence offense, in the manner described in this Subsection (4)(p), does not constitute a misdemeanor crime of domestic violence under 18 U.S.C. Sec. 921, and is exempt from the
federal Firearms Act, 18 U.S.C. Sec. 921 et seq.;
q) child abuse, as described in Section 76-5-109.1;
(r) threatening use of a dangerous weapon, as described in Section 76-10-506;
s) threatening violence, as described in Section 76-5-107;
t) tampering with a witness, as described in Section 76-8-508;
u) retaliation against a witness or victim, as described in Section 76-8-508.3;
v) unlawful distribution of an intimate image, as described in Section 76-5b-203;
w) sexual battery, as described in Section 76-9-702.1;
x) voyeurism, as described in Section 76-9-702.7;
y) damage to or interruption of a communication device, as described in Section 76-6-108; or
z) an offense described in Section 77-20-3.5.

MONTANA LAW
SEXUAL ASSAULT
45-5-502. Sexual assault. (1) A person who knowingly has sexual intercourse with another person without consent or with another person who is incapable of consent commits the offense of sexual intercourse without consent.
45-5-503. Sexual intercourse without consent (1) A person who knowingly has sexual intercourse without consent with another person commits the offense of sexual intercourse without consent.
45-5-508. Aggravated sexual intercourse without consent (1) A person who uses force while knowingly having sexual intercourse with another person without consent or with another person who is incapable of consent commits the offense of aggravated sexual intercourse without consent.

CONSENT
45-5-501. Definitions (1) (a) As used in 45-5-502, 45-5-503, and 45-5-508, the term "consent" means words or overt actions indicating a freely given agreement to have sexual intercourse or sexual contact and is further defined but not limited by the following:
(i) an expression of lack of consent through words or conduct means there is no consent or that consent has been withdrawn;
(ii) a current or previous dating or social or sexual relationship by itself or the manner of dress of the person involved with the accused in the conduct at issue does not constitute consent; and
(iii) lack of consent may be inferred...
based on all of the surrounding circumstances and must be considered in determining whether a person gave consent.

(b) Subject to subsections (1)(c) and (1)(d), the victim is incapable of consent because the victim is:
   (i) mentally disordered or incapacitated;
   (ii) physically helpless;
   (iii) overcome by deception, coercion, or surprise;
   (iv) less than 16 years old;
   (v) incarcerated in an adult or juvenile correctional, detention, or treatment facility or on probation or parole and the perpetrator is an employee, contractor, or volunteer of the supervising authority who has supervisory or disciplinary authority over the victim, unless the act is part of a lawful search;
   (vi) receiving services from a youth care facility, as defined in 52-2-602, and the perpetrator:
      (A) has supervisory or disciplinary authority over the victim or is providing treatment to the victim; and
      (B) is an employee, contractor, or volunteer of the youth care facility; or
   (vii) admitted to a mental health facility, as defined in 53-21-102, is admitted to a community-based facility or a residential facility, as those terms are defined in 53-20-102, or is receiving community-based services, as defined in 53-20-102, and the perpetrator:
      (A) has supervisory or disciplinary authority over the victim or is providing treatment to the victim; and
      (B) is an employee, contractor, or volunteer of the facility or community-based service.

(c) Subsection (1)(b)(v) does not apply if the individuals are married to each other and one of the individuals involved is on probation or parole and the other individual is a probation or parole officer of a supervising authority.

(d) Subsections (1)(b)(vi) and (1)(b)(vii) do not apply if the individuals are married to each other and one of the individuals involved is a patient in or resident of a facility, is a recipient of community-based services, or is receiving services from a youth care facility and the other individual is an employee, contractor, or volunteer of the facility or community-based service.

**Dating Violence.** Montana law does not include a definition of dating violence. However, Montana law includes the crime of Partner or Family Member Assault. 45-5-206. Please see text of statute in previous section of this Report.

**STALKING**

45-5-220 STALKING (1) A person commits the offense of stalking if the person purposely or knowingly causes another person substantial emotional distress or reasonable apprehension of bodily injury or death by repeatedly:
   (a) following the stalked person; or
   (b) harassing, threatening, or intimidating the stalked person, in person or by mail, electronic communication, as defined in 45-8-213, or any other action, device, or method.

(2) This section does not apply to a constitutionally protected activity.

**IF YOU ARE SEXUALLY ASSAULTED...**

Find a safe place. Call 911 or if on campus, 801-585-COPS (801-585-2677). Get medical attention. Medical attention should be sought as soon as possible. This is necessary to mitigate the risk of sexually transmitted diseases or pregnancy and to determine the in-laws, and adoptive children and parents. These relationships continue regardless of the ages of the parties and whether the parties reside in the same household.

(b) “Partners” means spouses, former spouses, persons who have a child in common, and persons who have been or are currently in a dating or ongoing intimate relationship.

Domestic Violence. Montana law does not include a definition of domestic violence. However, Montana Law includes the crime of Partner or Family Member Assault. 45-5-206. Please see text of statute in previous section of this Report.
existence or extent of, and to treat, any physical injury. Additionally, forensic evidence can be collected which could help a law enforcement investigation. You will not be required to pay for a physical examination and medical attention, whether or not you file a police report. The University Hospital and Clinics utilizes nurses who are highly trained in performing medical and forensic examinations and interviews of sexual assault victims.

**Preserve evidence.** Preserving physical evidence can be key to identifying the perpetrator and adjudicating a sexual assault case. Ideally a victim of sexual assault should not wash, douche, use the toilet, or change clothing prior to a medical/legal exam. Even though you may not choose to file a report with the police or cooperate with a prosecution, preserving any physical evidence may provide valuable information should you later determine you do want to proceed with prosecution.

**Consider reporting the incident.** Individuals are encouraged, but not required, to file a police report. Victims of a sexual assault may request any university official, including officials in the offices of Human Resources, Academic Affairs, Student Affairs and the Office for Student Equity and Diversity, to assist them in notifying law enforcement authorities about a sexual assault. If so requested, the official/office shall provide such assistance and will help to guide the victim though the available options and support the victim in their decision.

An assault or other forms of sexual misconduct should be reported to the University Department of Public Safety (801-585-2677), the Office of Equal Opportunity (801-581-8365), and/or the Office of the Dean of Students (801-581-7066) and/or to the Housing & Residential Education Office (801-587-2002). Filing a report ensures that the victim of sexual misconduct receives the necessary medical treatment and tests at no expense to the victim. It also provides for the opportunity to timely collect evidence helpful in a prosecution which cannot be obtained later. Finally, reporting will make the victim aware of resources available for confidential counseling from counselors specially trained in the area of sexual assault crisis intervention.

An assault or other form of sexual misconduct may also be reported to a university professional or pastoral counselor such as the University Counseling Center, Women’s Resource Center, Center for Student Wellness Victim-Survivor Advocacy program. Confidentiality will be honored when speaking to these counsellors unless disclosure is specifically required by law (e.g., reports of child abuse).

**Privacy.** The university will protect the privacy of victims and other necessary parties related to a sexual assault. Privacy will be strictly respected insofar as it does not interfere with the university’s legal obligation to investigate allegations of misconduct, to take corrective action, or as otherwise provided by law. The university will complete publicly available record-keeping as required by the Clery Act without including identifying information concerning the victim. The university will also maintain privacy regarding any accommodations or protective measures provided to the victim to the extent that providing such privacy will not impair the ability of the university to provide the accommodations or protective measures.

**Filing a report.** Filing a police report will not obligate the victim to pursue a complaint through the criminal process, nor will it subject her/him to scrutiny or judgmental opinions from officers. Students and employees may request any campus authority to assist them in notifying law enforcement authorities. When a sexual assault victim contacts the University Department of Public Safety, the department will notify the Office of Equal Opportunity and Affirmative Action and/or the Office of the Dean of Students. Community members also have the option to file a complaint directly with the OEO/AA. To file a complaint you must complete the Discrimination Complaint Form found here: [oeo.utah.edu/Discrimination-Internal-Complaint-Form-FINAL-Fillable-2017-2-25.pdf](http://oeo.utah.edu/Discrimination-Internal-Complaint-Form-FINAL-Fillable-2017-2-25.pdf).

**Investigation.** The victim of a sexual assault may choose for an investigation to be or not to be pursued through the criminal justice system and through a university disciplinary process (for students, faculty or staff), or only the latter. Victims may choose not to proceed as a complainant in the disciplinary process. However, in some cases, depending on the severity of the alleged offense and the university’s obligation to ensure the safety of its community, the university may be required to investigate a report of sexual misconduct without participation/
involvement from the victim. A university representative from the Center for Student Wellness Victim-Survivor Advocacy Program, University Department of Public Safety/Police or the Office of the Dean of Students can guide the victim through the available options and support the victim in his or her decision. Under certain circumstances and for the safety of the university community, the university may be required to initiate an investigation even without victim cooperation.

**Resources:** Available university and community resources are listed at the end of this report including counseling options, mental health resources, health resources, Victim-Survivor Advocacy resources, visa and immigration assistance, financial aid, and legal assistance.

**COURT ORDERS**

Where applicable, the university police will enforce orders of protection, no contact orders, restraining orders, stalking injunctions or similar lawful orders issued by a criminal, civil or tribal court.

**UNIVERSITY DISCIPLINARY PROCESS**

The university proceedings involving a disciplinary process will include a prompt, fair and impartial investigation and resolution process. This process will be completed within reasonably prompt timeframes which may be extended for good cause with written notice to the accuser and the accused. Proceedings will be conducted in manner consistent with university policy and transparent to the accuser and the accused. Timely notice of meetings will be provided wherein the accused, accuser, or both may be present. The accuser, the accused and appropriate officials will be provided with access to any information that will be used during informal and formal disciplinary meetings and hearings. Proceedings will be conducted by officials who do not have a conflict of interest or bias for or against the accuser or the accused.

Investigators and hearing board members are trained annually on issues related to sexual assault, dating violence, domestic violence and stalking, and taught how to conduct an investigation and hearing process that protects the safety of the victim and promotes accountability.

This process provides that:

- The accuser and the accused each have the right to due process which includes the right to be heard, the right to a decision and review by impartial persons or bodies, and a right to adequate notice.
- The accuser and accused have the right to be accompanied by an advisor of their choice to any institutional disciplinary proceeding, including an attorney; however, the university may establish restrictions regarding the extent to which the advisor may participate in the proceedings as long as the restrictions apply equally to the accuser and the accused.
- The University of Utah adjudicates conduct cases based on the preponderance of evidence standard.
- The accuser and the accused will be notified simultaneously in writing of the outcome and results of any disciplinary proceedings.
- The accuser and the accused each have the right to appeal the outcome of the hearing and will be notified simultaneously in writing of the final outcome after the appeal is resolved.

Sexual assault, domestic violence, dating violence and stalking are to be criminal acts which may also subject the perpetrator to criminal and civil penalties under federal and state law.

To view the Student Code visit: [regulations.utah.edu/academics/6-400.php](http://regulations.utah.edu/academics/6-400.php).

To view the faculty disciplinary procedures visit: [regulations.utah.edu/academics/6-011.php](http://regulations.utah.edu/academics/6-011.php).

To view the staff disciplinary procedures visit: [regulations.utah.edu/human-resources/5-111.php](http://regulations.utah.edu/human-resources/5-111.php).

To view the Discrimination Procedure Rule visit: [regulations.utah.edu/general/1-012.php](http://regulations.utah.edu/general/1-012.php).

To view the Sexual Misconduct Complaint Process Rule, visit [regulations.utah.edu/general/rules/R1-012B.php](http://regulations.utah.edu/general/rules/R1-012B.php).

**SANCTIONS**

The university may impose sanctions on the accused if there is a cause finding to an OEO/AA investigation. These possible sanctions are:

- Dating Violence- warning, probation, payment of restitution, community service, education requirements, counseling, STARRSA cognitive behavioral therapy, no contact directive, eviction from housing, suspension from 1 semester to 5 years, dismissal, permanent ban from campus, and termination of employment.
Domestic Violence- warning, probation, payment of restitution, community service, education requirements, counseling, STARRSA cognitive behavioral therapy, no contact directive, eviction from housing, suspension from 1 semester to 5 years, dismissal, permanent ban from campus, and termination of employment.

Sexual Assault- probation, payment of restitution, community service, education requirements, counseling, STARRSA cognitive behavioral therapy, no contact directive, eviction from housing, suspension from 1 semester to 5 years, dismissal, permanent ban from campus, and termination of employment.

Stalking- warning, probation, payment of restitution, community service, education requirements, counseling, STARRSA cognitive behavioral therapy, no contact directive, eviction from housing, suspension from 1 semester to 5 years, dismissal, permanent ban from campus, and termination of employment.

Dismissal is permanent separation from the university and is reflected on a student’s transcript.

**PROTECTIVE MEASURES**

The university provides individuals involved in sexual misconduct cases assistance to ensure an ongoing safe living and learning environment, and they are free from retaliation. The university must make such accommodations or provide protective measures if the victim requests them and if they are reasonably available, regardless of whether the victim chooses to report the crime to campus police, local law enforcement or the university. Protective measures include but are not limited to:

- Changes in academic, working or living situations
- Assistance from staff in completing housing relocation
- Counseling
- No contact directive issued by the university
- Restrictions to the respondent regarding access to certain facilities or activities pending the resolution of the matter
- Assistance with withdrawing from courses
- Providing an escort to assure safe movement
- Arranging for medical services

**FACULTY AND STAFF MEMBER RESPONSIBILITY TO REPORT**

Faculty and staff members have a legal responsibility to stop prohibited discrimination and sexual misconduct. If you become aware of sexual harassing or sexual misconduct, even if the individual involved does not wish to take any action, note the following obligations under University Rule 1-012:

- Any university representative who is contacted by an individual with a sexual harassment or discrimination issue shall advise that individual of the OEO/AA and the availability of university complaint procedures as contained herein.
- Once informed of an issue related to sexual harassment or discrimination, the supervisor, chair, dean or other representative of the university shall immediately inform the OEO/AA.

If you receive credible information about a crime on campus, you must report it to the Office of the Dean of Students or the Department of Public Safety to be disclosed in the annual Clery Report. It is not necessary for the crime to have been investigated nor must a finding of responsibility have been made to disclose the statistic. Professional and Pastoral Counsellors are exempt from this Clery reporting obligation.
UNIVERSITY CONSENSUAL RELATIONSHIPS

When a member of the university community is responsible for any professional, job-related or academic oversight of another individual, a romantic or sexual relationship between the two, even a consensual relationship, is a violation of university policy and must be remedied through the steps outlined in Policy 1-020, Required Professional Boundaries in Relationships.

OPEN DISCUSSION POLICY

The free and open discussion of issues or theories relating to sexuality or gender in an academic or professional setting, when appropriate to subject matter, will be presumed not to constitute sexual harassment even if it offends or embarrasses an individual, unless other factors are involved. Such factors include targeting the discussion to an individual or carrying out the discussion in terms that are both patently unnecessary and gratuitously offensive.

OTHER TYPES OF HARASSMENT

University policy advocates vigorous and appropriate action to ensure that all students and employees have an environment free of discrimination based on race, color, national origin, ethnicity, age, disability, religion, sex/gender, sexual orientation, gender identity, gender expression, genetic information, and protected veterans status. The university is fully committed to the principle of equal opportunity and access. If you feel that you have been discriminated against or have questions about university nondiscrimination policies please contact the Office of Equal Opportunity and Affirmative Action at 801-581-8365.

NOTICE REGARDING SEX OFFENDERS

In accordance with the “Campus Sex Crimes Prevention Act” (amends 42 United States Code 14071), the Utah Sex Offender Registration Act (U.C.A. 77-27-21.5) requires notice to be given to institutions of higher education of persons required by the act to register who are affiliated with the institution. This information is available at the University of Utah Police Department, 1735 E. South Campus Drive, Salt Lake City, UT 84112, 801-585-2677.

Individuals wishing to learn additional information about registered sex offenders may go to the Utah Department of Corrections Sex Offender Registry website at corrections.utah.gov/index.php.

OTHER EDUCATIONAL PROGRAMS & SERVICES

The university provides a variety of awareness and prevention programs related to sexual misconduct.

Student Leader Trainings-The Center for Student Wellness engages trainings of many different student leader groups (e.g., Housing & Residential Education Resident Assistants, Orientation Leaders) which consists of ongoing training and education sessions on campus safety, general health topics (sleep health, nutrition, stress management, alcohol/drug use and abuse, and policy enforcement), sexual health, healthy relationships, consent, sexual and relationship violence prevention/education, and bystander intervention techniques. These presentations are also available and utilized upon request.

Student & Family Orientation-Organized by the Office of Orientation and Transition, the Center for Student Wellness and the Office of the Dean of Students present information about healthy relationships, consent, and other forms of sexual communication. Definitions of all forms of sexual misconduct are addressed (definitions are also published in the University Bulletin and registrar.utah.edu/handbook/campussafety.php), as well as concepts such as retaliation, quid pro quo, bystander intervention, how to report sexual misconduct and consequences for engaging in such conduct. During this presentation, the university Title IX coordinator information is provided. Information on how students can keep themselves and other members of their community safe is discussed. Orientation sessions are offered to international students, families and are mandatory for all new and transfer students.

Office of Equal Opportunity and Affirmative Action Training Programs-Upon request, the OEO/AA will provide training on sexual assault or harassment to any university affiliated group or individual.

Title IX Trainings to Athletes-The Office of Equal Opportunity and Affirmative Action in partnership with the Office of the Dean of Students meets with athletic teams to discuss university policies that prohibit discrimination and sexual misconduct.
and discuss the disciplinary process and possible outcomes as it relates to sexual misconduct and other acts of prohibited discrimination. The Center for Student Wellness provides annual, mandatory presentations to all student athletes on consent, sexual health, and bystander intervention.

**Sexual Assault Awareness and Prevention Presentations to Fraternity and Sorority Members** - Each fall and spring, the Office of Equal Opportunity and Affirmative Action in partnership with the Office of the Dean of Students meets with fraternity and sorority members to talk about Title IX and sexual misconduct. Definitions are provided as well as university policies and expectations for bystander intervention.

**Addressing Sexual Misconduct Brochure** - You may request or pick up a brochure from the Office of Dean of Students office (Union Building, Suite 270, or call 801-581-7066) or the Office of Equal Opportunity and Affirmative Action (Park Building, Room 135 or call 801-581-8365) that addresses sexual misconduct, how to get help, and how to report. This brochure also outlines the disciplinary process, sanctioning and protective measures that can be taken to protect victims.

**New Employee Orientation** - All new employees hired at the University of Utah are made aware of the existence and location of the annual security report through our online orientation. The online orientation is required for all new employees and contains a brief summary of the ASR and a quick link to the report located on the UUDPS website.

**Prospective Students/Employees** - Prospective students are made aware of the existence of the annual security report through a posting on the student information portal. All prospective employees will be made aware by a notation on all job postings for the university.

**Title IX Trainings to Hinckley Institute of Politics Interns** - The Office of Equal Opportunity and Affirmative Action in partnership with the Office of the Dean of Students meets with local, domestic and international interns during their orientation program to discuss university policies that prohibit discrimination and sexual misconduct. Even though these interns are working off campus for a company, they are still offered the same protections as they are registered students at the University of Utah.

**Sexual Assault Awareness Month (SAAM)**

April is SAAM and the Center for Student Wellness collaborates with students and campus partners on a campaign focused on education, outreach, prevention, and resources for sexual assault.

**Domestic Violence Awareness Month (DVAM)**

October is DVAM and the Center for Student Wellness collaborates with students and campus partners on a campaign focused on education, outreach, prevention, and resources for domestic and dating violence and stalking.

**Sexual Assault Prevention** - As part of the Community Standards Courses, this course is an interactive online program designed to educate students about healthy relationships, consent, and bystander intervention. The interactive platform challenges assumptions and promotes building healthy relationships and environments. This course also alerts students to campus, local, and national resources available to them and provides them with the opportunity to review relevant local laws as well as campus policies regarding sexual misconduct. Beginning July 2019, all incoming, degree-seeking students are required to complete the course during their first semester. Incoming students will have a hold placed on their record that will only be removed after they have completed Part 1 of this course.
OFF-CAMPUS STUDENT ORGANIZATIONS

The University of Utah's policy concerning the monitoring and recording of criminal activity at off-campus locations of officially recognized student organizations can be found in the Regulations Library at Policy 1-011(III)(D) (located at: regulations.utah.edu/general/1-011.php). No provisions beyond normal local law enforcement efforts are made to monitor any off-campus locations of student organizations officially recognized by the university, except for the fraternity and sorority community as outlined by Policy 6-402 (located at: regulations.utah.edu/academics/6-402.php).

FRATERNITY AND SORORITY LIFE

The Office of Fraternity and Sorority Life at the university maintains regular contact with recognized fraternity and sorority organizations. The Office of Fraternity and Sorority Life and the University Department of Public Safety also maintain a working relationship with the Salt Lake City Police Department.

The University of Utah hosts 11 national men's fraternity and seven national women's sorority chapters. Thirteen of these chapters own and manage houses in which members may reside. These properties are directly adjacent to the university and are governed by each chapter's national organization and the City of Salt Lake as well as the University of Utah through the Greek Council Constitution and Bylaws. Criminal activity at recognized fraternity and sorority residences is monitored and recorded by the Salt Lake City Police Department. Criminal activity at recognized fraternity and sorority residences is monitored and recorded by the Salt Lake City Police Department.

Local law [City Ordinance 21A.36.150] also requires the university to have specific regulations governing fraternities and sororities. Among these, regulations require fraternities and sororities to register parties with the Office of Fraternity and Sorority Life to prohibit consumption of alcohol on fraternity or sorority property by individuals under age 21, to provide alternative nonalcoholic beverages, to hire uniformed officers for gatherings of 60 or more and to require all gatherings to end by 11 p.m. (12 a.m. on a Friday or Saturday before any legal holiday). Fraternities and sororities are also required to review City Ordinance 21A.36.150 and provide an up-to-date risk management policy to the Office of Fraternity and Sorority Life on an annual basis. The policies outlined all ways in which the University of Utah complies with and promulgates the requirements outlined in City Ordinance 21A.36.150.
EFFORTS TO INCREASE CAMPUS SAFETY DURING THE PAST 18 MONTHS

The Presidential Task Force on Campus Safety reconvened and brought representatives from across campus to implement the thirty (30) recommendations that were developed by an independent review team after the on-campus death of a university student. The Task Force also identified additional areas of improvement including policy and process revisions, facility safety, staffing needs, campus-wide training, and communication to more effectively serve the university community.

One of the most visible actions taken to improve campus safety in recent months is creating and filling new positions to support safety on campus. The Department of Public Safety has hired a Victim Advocate, a detective who specializes in interpersonal violence crimes, and an administrative lieutenant with responsibility for conducting policy review. Housing & Residential Education has hired a Resident Outreach Coordinator who provides support for students of concern in housing. The Office of the Dean of Students has added an additional Student Support Case Manager, providing support for students referred to the Behavioral Intervention Team.

Beyond adding new staff, the university has invested in expanding and improving training resources for current staff across campus including developing and deploying a “Firearms on Campus” training to all faculty and staff and adding two information security modules to the online training system, called Bridge. Additionally, staff in the Department of Public Safety as well as Housing & Residential Education have trained on lethality assessment, the OEO/AA/Title IX reporting process, the role of victim advocates and services they provide, as well as how and when to engage the Behavioral Intervention Team. Housing has also provided additional training for their staff on guest visitors policies and the expectations for enforcement. Key staff from both Housing and the Office of the Dean of Students were trained on using NaBITA and SIVRA threat assessment tools. Sexual Assault Prevention training has been made mandatory for all incoming, degree-seeking students.

Housing has established a task force to review lock down procedures and security and a task force on overnight guest policies to gather information from comparable institutions.

The University of Utah Department of Public Safety has implemented several directives to: review best practices regarding domestic violence prevention efforts and engagement of the Behavioral Intervention Team; facilitate coordinated communication among employees, particularly detectives, to allow information sharing; ensure emails and voicemails are handled in a timely manner regardless of whether an officer or detective is
off-duty; when possible, interview complainants and victims in private areas; and, when possible have same-day contact with a victim, preferably in-person, when a case has the potential to affect personal safety. The university has also applied for accreditation through IACLEA.

The university has engaged in purposeful meetings across departments with the goal of improving communication and collaboration as well as review of the technologies that support records management, communication, and training.

PLANS TO INCREASE CAMPUS SAFETY DURING THE NEXT 24 MONTHS

In the next 24 months, the university plans to continue working to implement the recommendations of the Campus Safety Task Force and the independent review team, including:

• Hiring a new Chief Safety Officer to coordinate and oversee safety initiatives on campus
• Expanding online prevention courses to include courses focusing on mental health and well-being and prescription drug abuse prevention
• Assigning information security courses to all new faculty and staff
• Continuing collaboration between key security offices, such as UUPD, OEO/AA, Victim Advocates, HRE, and ODOS
• Conducting a space and work use study as part of considering a new location for facility for the UUPD headquarters
• Making student parking available after 3 p.m. in lots adjacent to the Marriott Library, the Eccles Library and the Student Union
• Clustering evening classes in quadrants, with corresponding alignment of campus transportation systems, courtesy escorts and campus security patrols
• Expanding emergency mass communication capability by adopting a system that allows emergency messages to be communicated within buildings, including via desktop and land-line telephone systems, and broadcast throughout campus grounds
• Adding a Threat Assessment Team as an adjunct to the Behavioral Intervention Team, creating a two-team system capable of assessing both threats from outside and inside campus
• Hiring an additional consultant in the Office of Equal Opportunity.
All reports of fires in, on, or around campus buildings are maintained in a database within the university’s Occupational and Environmental Health and Safety Department. The data collected from these reports includes, but is not limited to, the building name; cause of the fire; number of persons who received injuries as a result of the fire; deaths caused by the fire; and the dollar value of property damaged by the fire.

DESCRIPTION OF STUDENT HOUSING FIRE SYSTEMS

The university operates two on-campus student housing options: Housing & Residential Education facilities (“HRE facilities”) and the University Student Apartments facilities (“USA facilities”).

HOUSING AND RESIDENTIAL FACILITIES

All Heritage Commons Residence Halls are equipped with fire alarms and full fire sprinkler systems.

- The building alarms sound when a smoke detector in the main corridor of the building is activated or a sprinkler head detects heat or is broken.
- Each individual bedroom and all common areas are equipped with smoke detectors and sprinkler heads.
- Interior room/apartment alarms do not sound the entire building alarm when activated.

- Sprinklers activate building alarms.
- Smoke detectors activated in an ADA room sound the building alarm and an automated phone message is sent to the on-call HRE staff member, who reports to the location of the alarm with fire personnel.
- Facilities Operations Technicians enter each space monthly to visually inspect each smoke detector. Smoke detectors are tested on a semi-annual basis to ensure that they are functioning properly.
- All HRE apartment buildings are equipped with fire extinguishers and fire alarms.
- Individual bedrooms and common areas in all HRE apartments are equipped with smoke detectors.
- All HRE apartments have full sprinkler systems.

UNIVERSITY STUDENT APARTMENTS FACILITIES

- North and East Courts: Each apartment is equipped with a fire extinguisher that is located in either the kitchen, living room, or inside the stairwell. Each apartment is also equipped with a battery operated smoke detector.
- South Courts: Each apartment is equipped with a fire extinguisher that is located in either the kitchen, living room, or the bottom and top of the stairwell. Each apartment is also equipped with a battery operated smoke detector.
- Medical Towers Townhouses and Fort Douglas Houses: Each unit is equipped with a fire extinguisher that is located in the kitchen. Each unit also has a battery operated smoke detector on every floor.
- North and South Medical Towers: Each floor is equipped with a fire extinguisher that is located in the interior corridor. Each apartment and interior corridor is equipped with fire sprinklers for the purpose of fire suppression. The fire sprinkler will not activate from the presence of smoke alone. The fire sprinkler is activated by excessive heat. The fire sprinkler could activate if tampered with. Each floor and apartment is equipped with a hard wired smoke detector and integrated alarm system.
- Additional Information on Fire Extinguishers: It is the resident’s responsibility to know where fire extinguishers are located in their apartment or building. If a fire extinguisher is used, residents are responsible to notify the Maintenance Office immediately (801-581-8668) Extinguishers are recharged at no cost. The University Fire Marshal or Maintenance staff inspect fire extinguishers at least annually.
- Additional Information on Smoke Detectors: It is the resident’s responsibility to advise the Maintenance Office whenever their smoke detector is inoperative; replacement batteries are available at the Maintenance Office at no charge.
FIRE SAFETY POLICIES AND PROCEDURES

The university has policies and procedures relating to fire safety. Below is a discussion of policies and rules regarding portable electronic appliances, smoking, and open flames in student housing facilities; procedures for evacuating student housing facilities in the case of a fire; and policies on fire safety education and training programs provided to students and employees.

It is against the university’s Student Code to intentionally set off a fire alarm, report fire, or tamper with a fire extinguisher or other emergency equipment, except when done with the reasonable belief in the existence of a need. It is unlawful to interfere with any fire equipment apparatus, to use a fire extinguisher or other fire protection equipment for other than its intended purpose.

HRE Policies and Rules related to fire prevention can be found at housing.utah.edu/living-the-u/resident-policies-responsibilities/

USA Policies and Rules related to fire prevention can be found at apartments.utah.edu/resident-handbook/index.php

Additional information related to kitchen fire safety, smoking, hallway obstructions can also be found in the welcome letter and Kitchen Fire Safety and Maintenance Tips handouts supplied to residents during orientation. These tips include:

• Neglecting appliances (including cooking appliances) while in use is extremely dangerous and therefore prohibited

• Smoking is not allowed inside any of the USA facilities. In addition, smoking is not allowed within 25 feet of doors, windows, or enclosed areas, such as overhangs or breezeways.

• Hallways must be kept clear at all times. Putting trash in the hallways is prohibited. Residents may not store any personal items in the hallways.

PROCEDURES FOR EVACUATION FROM STUDENT HOUSING FACILITIES IN THE CASE OF A FIRE

Whenever a fire alarm sounds at any on-campus student housing facility, all residents, guests, and staff should immediately evacuate and assemble at appropriate nearby locations.

> Residents of HRE facilities are instructed to assemble at their building’s pre-designated meeting point so that Resident Assistants can take roll.

> Residents at USA facilities are encouraged to assemble at nearby safe locations.

In the case of an actual fire at an on-campus student housing facility, re-entry is not permitted until the fire department or emergency crews provide an all-clear.

The following are fire safety evacuation guidelines for residents, guests, and employees at on-campus student housing facilities (these guidelines are also applicable to other university buildings):

1. Know where the exits are for building.

2. Know where the fire extinguisher(s) are located on the floor.

3. If there is smoke:
   • Keep low to the floor.
   • Feel the door and door knob for heat, and if the door or door knob is hot, DO NOT open the door—call (911) or the University Department of Public Safety (801-585-2677); provide the building and room number.
   • Hang a towel or bright object out of your window if unable to escape.
   • Place a wet towel in front of the door to block smoke infiltration.

4. If it is safe to exit:
   • Leave quickly, exiting the building by the closest exit.
   • Leave the door unlocked.
   • Close all doors.
   • Take keys and ID with you.
   • Assemble with others at a nearby safe location or assemble at the pre-designated evacuation assembly point and check in.

5. Re-entry:
   • Only re-enter the building after the appropriate emergency personnel have indicated that it is safe to do so.
POLICIES ON FIRE SAFETY EDUCATION AND TRAINING OF UNIVERSITY STUDENTS AND EMPLOYEES

Annual staff training includes the proper use of fire extinguishers and evacuation procedures. Resident Advisors/Assistants instruct residents.

Reporting Fires

Students and employees are instructed to report fires occurring in, on, or around university buildings.

REPORTING FIRES OCCURRING AT HRE FACILITIES

Residents and employees at HRE facilities should report fires by calling 911. In addition, if feasible, also report fires occurring at HRE facilities to either of the position listed below:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position Title</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Peterson Heritage Center</td>
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<td>801-587-2000</td>
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REPORTING FIRES OCCURRING AT USA FACILITIES
Residents and employees at USA facilities should report fires occurring at USA facilities by calling 911. In addition, if feasible, also report a fire to any of the positions listed below*:

<table>
<thead>
<tr>
<th>Name</th>
<th>Position Title</th>
<th>Contact Information</th>
</tr>
</thead>
<tbody>
<tr>
<td>Maintenance Office</td>
<td>Maintenance Office (handles emergencies from 8 a.m.-4:30 p.m.)</td>
<td>801-581-8668</td>
</tr>
</tbody>
</table>
| On-Call Maintenance Representative | On-Call Maintenance Representative (handles emergencies after hours) | Pager: 801-339-0304  
Cell: 801-560-1434 |
| University Police       | University Police                                   | 911 (9-911 from a campus phone) |

* USA Residents may also contact their Resident Assistant to report a fire.

REPORTING FIRES OCCURRING AT ALL OTHER UNIVERSITY BUILDINGS
Visitors, faculty, staff, and students should call 911 (9-911 from a campus phone) to report fires occurring at all other university buildings. When possible, faculty, staff, and students should also report fires to their cognizant Supervisor or Program Director. See University Policy 3-300.

PLANS FOR FUTURE IMPROVEMENTS IN FIRE SAFETY
The university is continually evaluating fire safety improvements through the university’s Capital Improvements Program.
# 2018 Fire Report

<table>
<thead>
<tr>
<th>Building Number</th>
<th>Building Name</th>
<th>Total Fires in each Building</th>
<th>Fire Number</th>
<th>Cause of Fire</th>
<th>Number of Injuries requiring medical treatment at a medical facility</th>
<th>Number of Deaths related to Fire</th>
<th>Value of Property Damage Caused by Fire (in dollars)</th>
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SAFETY COORDINATION AND COMMUNICATION AMONG CAMPUS RESOURCES

The University of Utah proactively seeks to collaborate across the numerous departments that work to support campus safety through an number of both formal and informal processes.

**Behavioral Intervention Team (BIT):** On a weekly basis, representatives from the Office of the Dean of Students, Housing & Residential Education, University Student Apartments, the Department of Public Safety, Marriott Library Security, the Office of Equal Opportunity & Affirmative Action, the Services, the Center for Disability & Access, Center for Student Wellness, International Student & Scholar, the Office of General Counsel, Human Resources, the University Counseling Center, Academic Advising, and faculty partners meet to discuss individuals whose behaviors are concerning, disruptive, or threatening towards themselves or others. BIT’s primary function is to help keep the university community safe and connect distressed individuals to support services.

**Clergy Committee:** University of Utah Department of Public Safety, the Office of the Dean of Students, the Office of Equal Opportunity and Affirmative Action, the Center for Student Wellness and Housing & Residential Education meet quarterly to review and discuss data to include in the Annual Security and Fire Report. Data is also gathered from Occupational and Environmental Health and Safety, Campus Security Authorities, and numerous law enforcement agencies that provide services to university controlled facilities and properties within their jurisdictions.

**Campus Safety Task Force:** Presidential task force representing a broad cross-section of campus committed to assessing current safety efforts and provide recommendations for improvement. The task force submitted their recommendations to President Watkins in July 2019; President Watkins has accepted all of the proposals and committed to investing approximately $925,000 to implement the group’s recommendations.

Additionally, the departments and resources that meet together through the formal processes described above also consult together regularly on issues of concern as they arise.

**STUDENT ORGANIZATION TRAINING**

Since Fall 2016, the University of Utah has been providing Sexual Assault Prevention training to all incoming, degree-seeking students. This course is an interactive online program designed to educate students about healthy relationships, consent, and bystander intervention. The interactive platform challenges assumptions and promotes building healthy relationships and environments. This course also alerts students to campus, local, and national resources available to them and provides them with the opportunity to review relevant local laws as well as campus policies regarding sexual misconduct.

To ensure that all members of the more than 500 officially recognized student organizations at the University of Utah have completed this essential safety training, completion of this course became mandatory for all incoming, degree-seeking students in July 2019. A hold is placed on every student’s record preventing registration until the course has been successfully completed.

**A refresher course titled, Sexual Assault Prevention:** Ongoing, will then be assigned to students one year after students have completed the initial course and every year thereafter for as long as they are enrolled at the University of Utah.
CAMPUS AND COMMUNITY SERVICES

LAW ENFORCEMENT

Emergency Numbers:
Campus phones: 9-911
Other: 911

Department of Public Safety
dps.utah.edu
801-585-2677

University of Utah Public Safety Escort
dps.utah.edu/security-services/safety-escort.php
801-585-2677

Salt Lake City Police Department
slcpd.com
801-799-3000

Salt Lake County Sheriff (Unified Police Department)
upds.org
801-743-7000

Sandy Center
Sandy City Police Department
801-568-7200

Graduate Center at St. George
St. George Police Department
435-627-4300

Rio Mesa Research Center
Grand County Sheriff
435-259-8115

Range Creek Research Center
Emery County Sheriff
435-564-3431

Taft-Nicholson Research Center

Beaverhead County Sheriff
406-683-3700

HEALTH SERVICES

Poison Control
poisoncontrol.utah.edu
800-222-1222

University of Utah Hospital
healthcare.utah.edu/hospital
801-585-2031

University of Utah Emergency Room
healthcare.utah.edu/emergency
801-581-2291

Primary Children’s Medical Center
intermountainhealthcare.org/hospitals/primarychildrens
801-588-2000

Primary Children’s Medical Center Security
intermountainhealthcare.org/hospitals/primarychildrens
801-662-1020

Women’s Health Services
healthcare.utah.edu/womenshealth
801-213-2995

Student Health Center
studenthealth.utah.edu
801-581-6826

Sandy Center
Lone Peak Hospital
11800 S. State St.
Draper, UT 84020
801-545-8000

Range Creek Research Center
Castleview Hospital
300 Hospital Dr.
Price, UT 84501
435-637-4800

Taft-Nicholson Research Center
Barrett Hospital & Healthcare
600 State Hwy 91 S
Dillon, MT 59725

265 N. 200 East
St. George, UT 84770
435-251-1000

Rio Mesa Research Center
Moab Regional Hospital
450 Williams Way
Moab, UT 84532
435-719-3500

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CAMPUS RESOURCES

Center for Student Wellness
The Center for Student Wellness (CSW) aims to create a holistic culture of wellness, safety, and empowerment at the University of Utah. The CSW provides resources and services including Victim-Survivor Advocacy, workshops and trainings (e.g. Bystander Intervention, Healthy Relationships, Low Risk Drinking), STI/HIV testing, wellness coaching, and student involvement opportunities.

The CSW’s Victim-Survivor advocates provide free, confidential and trauma-informed services to support students, faculty and staff who have experienced interpersonal violence (e.g. sexual assault, rape, gender-based harassment, stalking, dating and domestic violence).

[wellness.utah.edu](http://wellness.utah.edu)  
801-581-7776

Office of the Dean of Students
The Office of the Dean of Students coordinates the Student Accountability process, and serves as a support for students facing challenges to their academic success. They have staff ready to assist students, staff, faculty, family members, and community members with student issues and concerns.

[deanofstudents.utah.edu](http://deanofstudents.utah.edu)  
801-581-7066

Equity and Diversity
Office for Equity, Diversity, and Inclusion is proud to lead the university’s efforts to support the success and achievement of faculty, students, and staff who self-identify as African American, Latina/o or Chicana/o, Asian American, Pacific Islander, American Indian, members of the Lesbian, Gay, Bisexual, Transgender and Questioning community, and women in underrepresented fields.

[diversity.utah.edu](http://diversity.utah.edu)  
801-585-3312

Center for Disability & Access
The Center for Disability & Access is the designated office at the University of Utah which evaluates disability documentation, determines eligibility, and implements reasonable accommodations for enrolled students as guided by Section 504 of the Rehabilitation Act, the Americans with Disabilities Act, and university policy.

[disability.utah.edu](http://disability.utah.edu)  
801-581-5020

Women’s Resource Center
The Women’s Resource Center (WRC) at the University of Utah serves as the central resource for educational and support services for women. Honoring the complexities of women’s identities, the WRC facilitates choices and changes through programs, counseling, and training grounded in a commitment to advance social justice and equality.

[womenscenter.utah.edu](http://womenscenter.utah.edu)  
801-581-8030
SafeU

Initiated through the Presidential Task Force on Campus Safety, SafeU is a centralized and comprehensive campus safety website. Students and community members can utilize this site to find important information on a range of topics, from how to report a crime to where to learn about various safety-related and prevention trainings available on campus.

safeu.utah.edu

University Counseling Center

The University Counseling Center offers opportunities for personal development that will lead to enhanced learning and contribution to the university. The Center helps students, staff, and faculty resolve existing problems, prevent potential problems, and develop new skills that will enrich their lives. Services address personal, career, and academic learning issues. Formats include individual and group counseling, classes, and workshops. Consultation and outreach services are also available to university organizations and departments.

counselingcenter.utah.edu
801-581-6826

Housing & Residential Education

Housing & Residential Education provides undergraduate housing options in both residences hall and apartment style living. Living on campus helps students connect with other students who share common interesting and/or academic pursuits and these students are more likely to become more engaged in their overall college experience.

housing.utah.edu
801-587-2002

University Student Apartments

The University of Utah family housing program accommodates students from all over the world. Our apartment community fosters individual lifestyles and educational opportunities within a framework of responsible freedom. Residents enjoy children's programs, cultural activities and individual participation in community affairs.

apartments.utah.edu
801-581-8667

Occupational and Environmental Health and Safety

OEHS promotes, creates and maintains a safe and healthful campus environment.

oehs.utah.edu/about
801-581-6590

Commuter Services

Information on parking, shuttle services, campus construction and other modes of transportation.

commuterservices.utah.edu
801-581-6415

ASUU Student Resources Board

The purpose of the Student Resources Board is to be a supporter and an outlet for students in need. They provide resource programs, contact information, and student-to-student consultation for those in need. The Board advocates for all students in need of unbiased assistance, including:

legal referrals, emergency loans, renter’s issues, food insecurity, and miscellaneous advice.

asuu.utah.edu
801-581-2788

Office of Equal Opportunity and Affirmative Action

The Office of Equal Opportunity and Affirmative Action (OEO/AA) is committed to ensuring a quality environment at the University of Utah where all members of the university community are treated in an equitable and fair manner.

oeo.utah.edu
801-581-8365

Student Health Center

All University of Utah students, their spouses, and dependents are eligible for care at the Student Health Center.

studenthealth.utah.edu
Office for Inclusive Excellence

Inclusive Excellence aims to engage, support, and advance a living, learning, and working environment that fosters respect, diversity, equity, inclusivity, and academic excellence for students in our increasingly global community. Office for Inclusive Excellence strives to nurture a culture of diversity that respects the humanity of all peoples and do not support acts of intolerance against another’s race, ethnicity, age, sexual orientation, gender, gender identity and expression, ability, socioeconomic status, veteran status, size, national origin, language, religion or any other real or perceived differences based on an individual’s identity.

inclusive-excellence.utah.edu
801-585-5994

COMMUNITY RESOURCES

SAFEUT Smartphone App available through the App store or Google Play. bit.ly/2GIA5k8 or healthcare.utah.edu/uni/safe-ut/ 1-800-273-8255

Rape Sexual Assault Hotline raperecoverycenter.com 801-467-7273

Salt Lake Rape Recovery Center raperecoverycenter.com 801-467-7282

Domestic Violence Hotline udvc.org/resources/get-help-now.html OR bit.ly/2LnjUWL 1-800-897-5465 (8:30 a.m.-9 p.m.)

Rape, Abuse and Incest National Network rainn.org 1-800-656-4673

Valley Behavioral Health & Crisis Hotline valleycares.com 888-949-4864

Utah Transit Authority (UTA) rideuta.com 801-743-3882

Legal Aid Society legalaidsoocietyofsaltlake.org 801-328-8849

Utah Legal Services utahlegalservices.org 801-328-8891 or 1-800-662-4245

Utah Office for Victims of Crimes crimevictim.utah.gov 801-238-2360

Family Justice Center slcfamilyjusticecenter.org 801-236-3370

YWCA ywcautah.org/what-we-do 855-992-2752